



City Council Study Session Minutes

September 9, 2024 6:00 PM

Council Chambers - 111 E. Maple Ave.

COUNCIL SPONSORED ITEMS

1. A Resolution rescinding City Council non-ordinance action item number three that was approved by the City Council at the April 5, 2023, regular meeting directing an evaluation of Independence Power & Light and calling for a public vote on the future ownership of Independence Power & Light no later than November 2025 (*Requested by Councilmembers Fears & Stewart*)

It is apparent from the work done by DKMT, that it is in the city's best interest, as well as the citizen's, to keep IPL. This will be on the next meeting, September 16th, for consideration.

CITIZEN REQUESTS

1. Citizen Requests - per Council Rules, Sec. 6.4, only "Council Sponsored Items" are eligible.

There were none.

PRESENTATIONS

1. Strategic Plan Update

City Manager, Zach Walker, gave an update on the City's proposed Strategic Plan.

Why have a Strategic Plan?

- Vision and Direction
- Resource Allocation
- Community Engagement

- Accountability and Progress Tracking
- Economic Development
- Adaptability to Change
- Improved Service Delivery

2023 City of Independence Action Plan
104 strategies - 52% completed

Developing a Strategic Agenda

Collaboration between City Council and Leadership Team

Strategic Agenda Process

Update as necessary

Capture Objectives

End result: living, breathing document that will likely iterate over time.

Strategic Imperatives

- An engaged community
- A growing economy
- A safe and friendly community
- A well-planned city
- A financially sustainable organization
- A high-performance organization

Moving Forward

- Weekly updates from the City Manager to City Council on tactics
- Monthly strategic agenda updates to City Council
- Quarterly progress metrics presentation at study session
- Annual priority-based budgeting process tied to strategic imperatives
- Annual review/refresh of the "evergreen" plan by City Council

2. Street Maintenance Overview

Steve Maldonado, Construction Manager for Capital Improvements for the City
Discussed pavement maintenance and management

Approximately 600 centerline miles (over 1400 lane miles) citywide

Annual maintenance budget of \$4.75M

Average PCI score

- 2016 - 63
- 2022 - 50

- 2024-TBD

Challenges

Pavement Conditions

- Current PCI at severe tipping point

Budget availability

Public Perception

- Improved handouts, website, and education
- Increase awareness of regional operations

STAFF REPORTS

1. Police Staffing Update

Update was given by Chief Adam Dustman

Chief Dustman went over, once again, the challenge that IPD faces with the new wage scale KCPD has created to attract new police officers.

On May 6, 2024, the City finalized an agreement with the FOP and it was approved by the City Council on May 20th.

On August 6, 2024, the City Council decided to put Proposition D before the voters (1/4 cent sales tax) to sustain the new wage scale agreed upon by the City and the FOP. The voters supported this measure, passing at over 60%.

Comparison of calls with police departments in our area:

- KCMO - 1,086,050 (1100 officers)
- IPD - 272,332 (200 officers)
- Lee's Summit - 109,099 (163 officers)
- Blue Springs - 86,801 (102 officers)
- Jackson County Sheriff's Dept. - 84,324 (103 deputies)

Calls per officer

- IPD 1,362
- Blue Springs 850
- KCPD 987
- Jackson County Sheriff 818
- Lee's Summit 669

Since Announcing Proposition PD:

- 5 New certified police officers sworn in
- 7 additional conditional officers given
- 0 police officers lost

INFORMATION ONLY

1. ***Please Note:*** *In accordance with RSMo. 610.021, the City Council may convene in an Executive Session during or after the meeting, in the Council Chambers and move to Conference Room D for the closed meeting, on matters of litigation, legal action, and/or attorney client communications, as permitted by Sec. 610.021(1), on matters of personnel, as permitted by Sec. 610.021(3) and personnel records, as permitted by 610.021(13), on matters of contracts, as permitted by 610.021(12), on matters of real estate, as permitted by 610.021(2) and/or matters of labor negotiations, as permitted by 610.021(9).*