



Personnel Board

**November 6, 2024 6:00 PM,
Council Chambers - 111 E. Maple Ave.**

CALL TO ORDER

ROLL CALL

APPROVAL OF MINUTES

1. Approval of July 12, 2024 meeting minutes

Old Business

1. Proposed Personnel Policy Revision: Article VIII - Drug & Alcohol Policy

NEW BUSINESS

1. Review of upcoming policy proposals & reviews

SCHEDULE OF NEXT MEETING

ADJOURNMENT

**INDEPENDENCE PERSONNEL BOARD
MEETING MINUTES
July 12, 2024
IUC Room 117
17221 E. 23rd St. S. Independence, MO 64057**

Members Present

Laura Dominik, Chair
Cindy Troutman
Arthur Freeland

Members Absent

Karl Blair

Staff Present

Mike Jackson, Interim Human Resources Director
Carissa Smith, Human Resources Business Partner

A Quorum was established.

A meeting of the Personnel Board was held on Friday, July 12, 2024, commencing at 10:30a.m., IUC, Room 117.

Call to Order

The meeting was called to order at 10:30 a.m. by Laura Dominik, Chair.

Roll Call

Approval of the May 24, 2024, Personnel Board Meeting Minutes

Laura Dominik made a motion to approve minutes as written. Motion was seconded and passed unanimously.

Public Hearings

1. Proposing Changes to Article III_D_2_b_Extension of Probationary Period- Passed and motion carried to move to City Council for vote.
2. Proposing Changes to Article III: E, 1 of the City of Independence Personnel Policies & Procedures Manual- Passed and motion carried to move to City Council for vote.
3. Proposing Changes to Article IV: C of the City of Independence Personnel Policies & Procedures Manual- Passed and motion carried to move to City Council vote.
4. Proposing Changes to Article V: A, 2 of the City of Independence Personnel Policies & Procedures Manual- Passed and motion carried to move to City Council vote.
5. Proposing Changes to Article VI: B of the City of Independence Personnel Policies & Procedures Manual- Passed and motion carried to move to City Council vote.
6. Proposing Removal of the Special Circumstances Leave Program Suspended- Passed and motion carried to move to City Council vote.

Old and New Business

No old or new business was discussed.

Next Meeting

Friday, November 8, 2024, at 10:00am, at the IUC.

Adjournment

Meeting was adjourned at 11:00am.

DRAFT