



Personnel Board Minutes

July 12, 2024 10:30 AM

IUC, Room 117, 17221 E. 23rd St. S., Independence, MO 64057

CALL TO ORDER

The meeting was called to order at 10:30 a.m. by Laura Dominik, Chair.

ROLL CALL

Members Present

Laura Dominik, Chair
Cindy Troutman
Arthur Freeland

Members Absent

Karl Blair

Staff Present

Mike Jackson, Interim Human Resources Director
Carissa Smith, Human Resources Business Partner

APPROVAL OF MINUTES

1. Approval of May 24, 2024 Meeting Minutes

Laura Dominik made a motion to approve minutes as written. Motion was seconded and passed unanimously.

PUBLIC HEARING(S)

1. A Public Hearing Proposing Changes to Article III: D, 2-b of the City of Independence Personnel Policies & Procedures Manual

Passed and motion carried to move to City Council for vote.

2. A Public Hearing Proposing Changes to Article III: E, 1 of the City of Independence

Personnel Policies & Procedures Manual

Passed and motion carried to move to City Council for vote.

3. A Public Hearing Proposing Changes to Article IV: C of the City of Independence
Personnel Policies & Procedures Manual

Passed and motion carried to move to City Council vote.

4. A Public Hearing Proposing Changes to Article V: A, 2 of the City of Independence
Personnel Policies & Procedures Manual

Passed and motion carried to move to City Council vote.

5. A Public Hearing Proposing Changes to Article VI: B of the City of Independence
Personnel Policies & Procedures Manual

Passed and motion carried to move to City Council vote.

6. A Public Hearing Proposing Removal of the *Special Circumstances Leave Program
Suspended* Section of the City of Independence Personnel Policies & Procedures
Manual

Passed and motion carried to move to City Council vote.

SCHEDULE OF NEXT MEETING

Friday, November 8, 2024, at 10:00am, at the IUC.

ADJOURNMENT

Meeting was adjourned at 11:00am.