



Stay Well Committee Minutes

December 18, 2024 2:00 PM

In person meeting

17221 East 23rd St S, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Carol Ayers/Cigna, Johnathan Crass/CBiz, Nancy Cooper/Finance, Bethany Dickey/HR, Selena Good/Wellness

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

October

The Financial Reports were distributed and discussed for October 2024. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **October 2024:**

- The OAP 1 plan had a net loss of (\$138,895).
- The OAP 2 plan had a net loss of (\$76,020).
- Local Plus plan had a net loss of (\$35,641).
- Base plan had a net income of \$30,346.

For the fourth month of the fiscal year, the Fund is experiencing a net loss of (\$104,150) which has resulted in an ending unrestricted net assets balance of \$5,678,322.

November

The Financial Reports were distributed and discussed for November 2024. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **November 2024**:

- The OAP 1 plan had a net loss of (\$286,143).
- The OAP 2 plan had a net loss of (\$124,032).
- Local Plus plan had a net income of \$10,315.
- Base plan had a net income of \$29,668.

For the fifth month of the fiscal year, the Fund is experiencing a net loss of (\$474,342) which has resulted in an ending unrestricted net assets balance of \$5,317,130.

UPDATE FROM CIGNA

1. Presented by Carol Buckner Ayers and Lisa Phillips
 - Local Plus has added KU and Advent Hospitals to their plan.
 - Cigna will only provide digital insurance cards this year.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **November 2024** from CBiz.

- Plan Funding for the year is \$1,684,759.00 with a deficit of (\$416,852.00)
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,130.
- PEPM for Nov 2024 - \$1,825.04 vs. Nov 2023 - \$1,326.27
- Reporting 16 high-cost claims and 3 over \$150,000 thru November 2024.

UPDATE FROM HR

1. Presented by Bethany Dickey

Cigna and dental insurance cards will only be available digitally through the app. EyeMed will still provide a physical card.

WELLNESS ACTIVITIES

1. Presented by Selena Good

- An employee fitness reimbursement program will be replacing the free memberships for employees to the Sermon Center in 2025. Additional details to come.
- Personify Health will replace Motivate Me in 2025.

OLD BUSINESS

NEW BUSINESS

1. New Wellness Program Presentation

Personify Health presentation.

NEXT MEETING DATE

1. January 28, 2025, at 2:00 pm in conference room 117 IUC