



Stay Well Committee Minutes

March 28, 2025 10:00 AM

In person meeting

17221 East 23rd St S, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Carol Ayers/Cigna, Johnathan Crass/CBiz, Bethany Dickey/HR, Selena Good/Wellness, Lisa Phillips/Cigna, Michael Jackson/HR

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

The Financial Reports were distributed and discussed for February 2025. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **February 2025:**

- The OAP 1 plan had a net loss of (\$190,943).
- The OAP 2 plan had a net income of \$296,420.
- Local Plus plan had a net income of \$173,396.
- Base plan had a net income of \$42,839.
- For the fourth month of the fiscal year, the Fund is experiencing a net loss of (\$237,711) which has resulted in an ending unrestricted net assets balance of \$5,553,761.

UPDATE FROM CIGNA

1. Presented by Carol Buckner Ayers and Lisa Phillips
 - Requirements for preventative exams will now be age-specific starting 3/18.
 - GLP1's will now be available via mail order through Enreach.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **February 2025** from CBiz.

- Plan Funding for the year is \$1,803,926.00 with a surplus of \$741,784.00.
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,136.
- PEPM for Feb 2025 - 934.98 vs. Feb 2024 - 1381.44.
- Reporting 0 high-cost claims and 0 over \$150,000 through February 2025.

UPDATE FROM HR

1. Presented by Bethany Dickey

No updates at this time.

WELLNESS ACTIVITIES

1. Presented by Selena Good
 - Youth Mental Health class - May 22nd
 - Financial Literacy (2-part series) - April 15th and 22nd
 - Pickleball - April 29th

OLD BUSINESS

None

NEW BUSINESS

Cigna Service Timeline

NEXT MEETING DATE

1. April 22, 2025, at 2:00 pm in conference room 117 IUC