



CITY COUNCIL Study Session

May 28, 2025

6:00 PM, Council Chambers - 111 E. Maple Ave.

To view a Council meeting agenda, visit <https://independencemo.portal.civicclerk.com/> and select 'Most Recent Council Agenda'.

BUDGET PRESENTATIONS

1. City Manager's Office, Emergency Preparedness, and Communications
2. Community Development
3. Parks, Recreation, and Tourism
4. Fire
5. City Council and City Clerk
6. Independence Power and Light

INFORMATION ONLY

1. ***Please Note:*** In accordance with RSMo. 610.021, the City Council may convene in a Closed Executive Session during or after the meeting, on matters of litigation, legal action, and/or attorney client communications, as permitted by Sec. 610.021(1), on matters of personnel, as permitted by Sec. 610.021(3) and personnel records, as permitted by 610.021(13), on matters of contracts, as permitted by 610.021(12), on matters of real estate, as permitted by 610.021(2) and/or matters of labor negotiations, as permitted by 610.021(9).

Proposed Budget *FY25-26* Emergency Preparedness



Emergency Preparedness Mission

The mission of the Emergency Preparedness Division is to protect and serve our community by preparing for the unexpected and ensuring a swift, coordinated, and effective response to emergencies of all kinds.



Emergency Preparedness Strategic Plan Connection

1- An Engaged Community:

Community (HOA) plans and Communication improvement

2- An Innovative Economy:

Partnership with schools for apprenticeships, internships and job shadowing

3- A Safe and Welcoming Community:

Public Safety, Improving Programs, Updated Technology Systems, Improving education

4- A Well-Planned City:

Working with HOA's and neighborhoods to promote and maintain safe plans in the event of a disaster

5- A Financially Sustainable Organization:

Continually working to capture additional grants to support our efforts

6- A High-Performance Organization:

Cross functional team culture, 'best in class"- be the model, Staffing plans to address current and future workloads, performance measures/action plan.

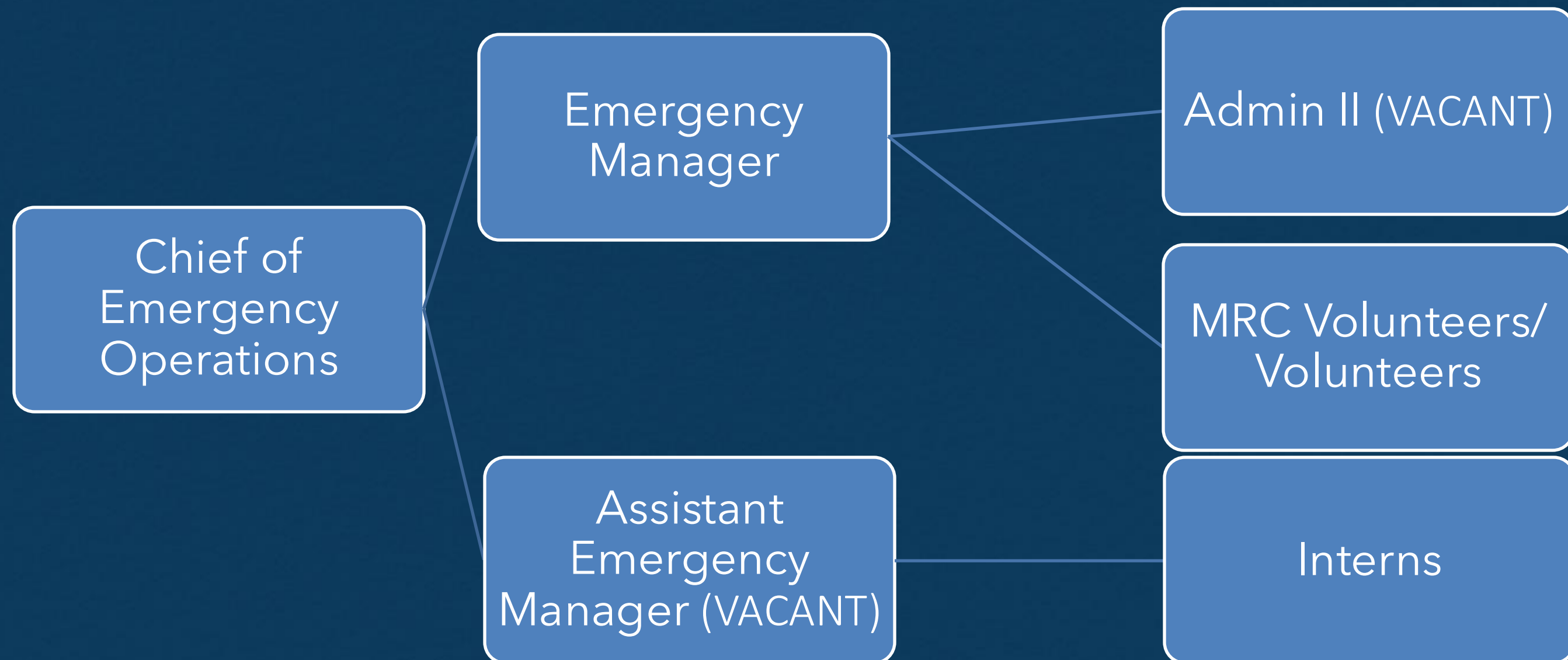


Emergency Preparedness Accomplishments

- Awarded \$250,000 in grant funds
- Applied for COVID-19 reimbursement funds (pending) \$6.2M
- Participated in several city, region and state-wide exercises
- Fully implemented our remote activated and automated outdoor warning sirens
- Completed 3,000+ training hours



Emergency Preparedness Organization Chart



Emergency Preparedness Personnel

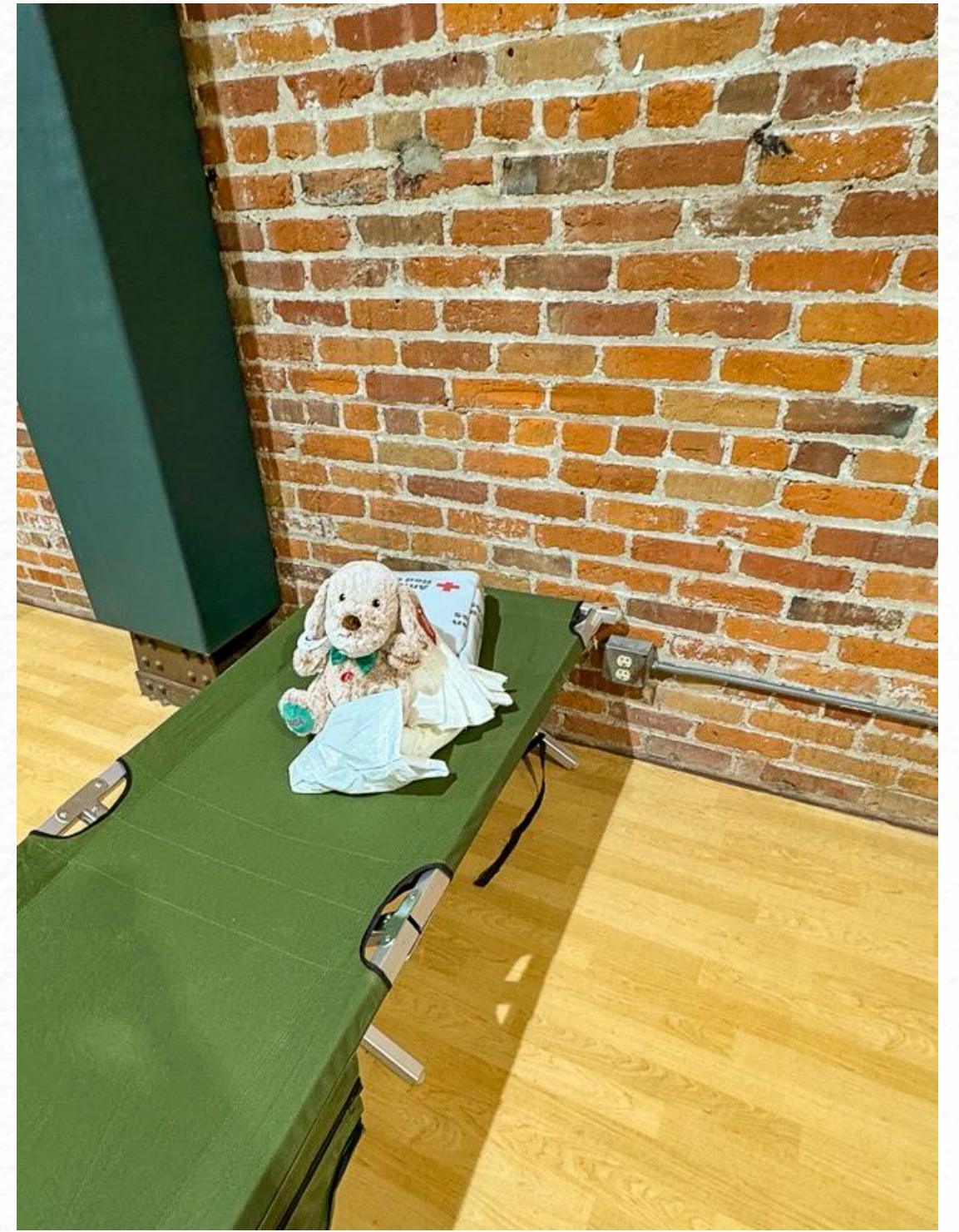
Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
General Fund (002)	2.50	3.50
Total	2.50	3.50

Emergency Preparedness Significant Operational Changes

Community and Emergency Services Department

FY2025-26 Proposed Budget

COI 2025



Emergency Preparedness Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$69,385	\$149,992	\$108,000	\$142,978
Benefits	53,840	55,829	\$60,000	\$72,265
Retiree Health Insurance	-	-	-	-
Internal Services	51,403	86,510	\$12,400	\$32,444
Professional Services	1,454	3,000	\$0	\$3,000
Equipment	4,000	-	\$0	\$0
Other Operating Expenses	56,600	53,900	\$1,500	\$53,900
Total	\$236,682	\$349,231	\$181,900	\$304,587

Emergency Preparedness Approved Budget Package

Personnel Addition:

- Homeless Outreach Coordinator as part of the new Community and Emergency Services department

Equipment:

- \$25,000 Siren Maintenance





Proposed Budget *FY25-26*



Communications

Communications Mission

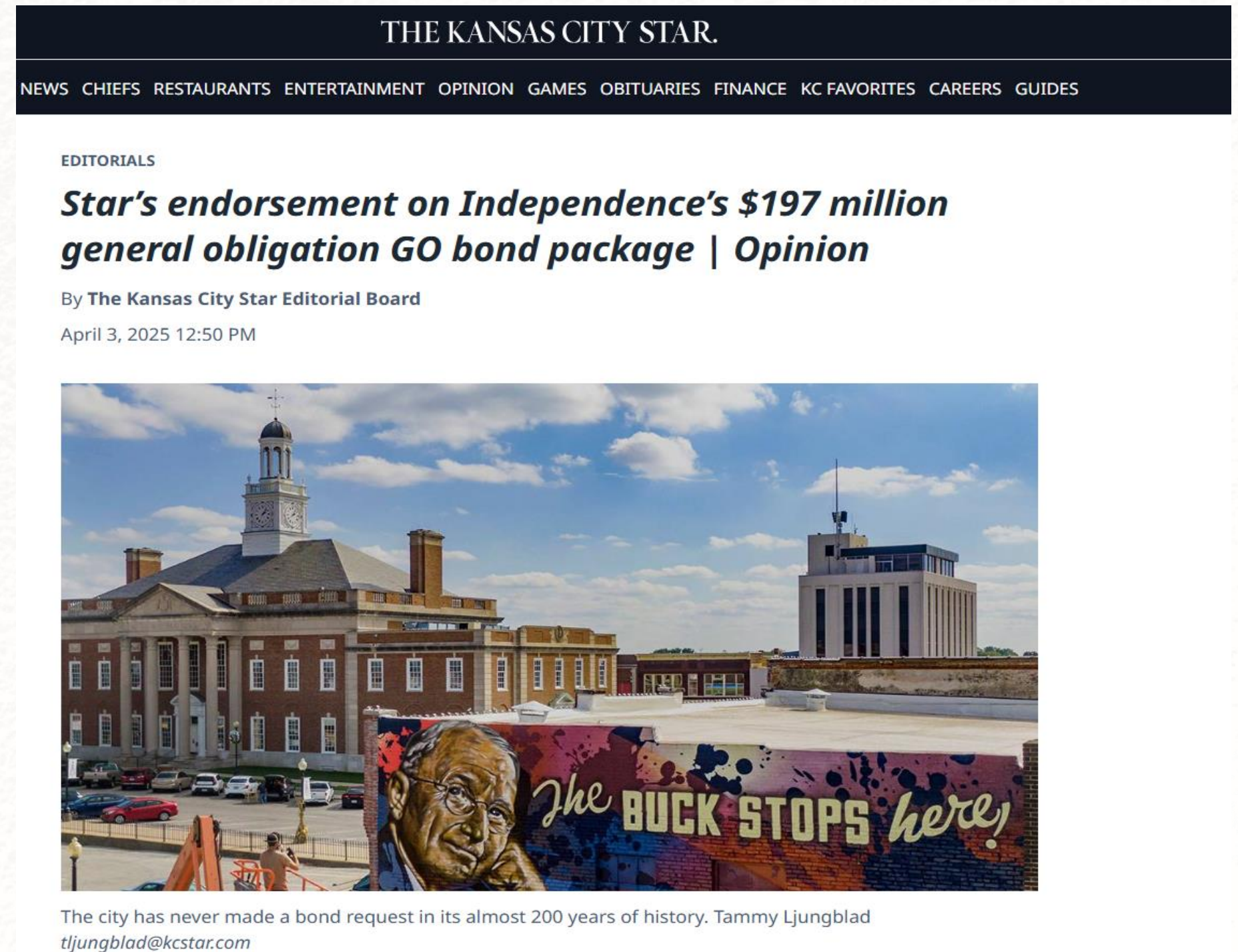
The Communications Department serves the City of Independence by delivering clear, timely, and accessible information that connects residents, businesses, and community partners. Through thoughtful dialogue, storytelling, and meaningful engagement, we promote transparency, strengthen trust, and support active civic participation.



Communications Accomplishments

Including:

- 500+ Media Hits
- 34.5% Social Media Reach Increase
- 42.3% Social Media Growth YOY
- Visitors Guide Completed
- 200+ graphics requests for Departments
- 30 Videos Completed



Communications Organization Chart



Communications Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
ERP Fund (095)	2.00	4.00
Total	2.00	4.00

Communications Significant Budget Changes

FY2025-26 Proposed Budget

- Identified cost-saving measures in the current fiscal year that allowed us to offset internal service charges for FY25-26.



COI 2025

Communications Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$333,293	\$173,064	\$272,564	\$332,158
Benefits	83,738	73,753	71,300	137,442
Retiree Health Insurance	-	-	-	-
Internal Services	5,205	19,950	19,950	11,130
Professional Services	36,000	-	500	-
Equipment	-	-	-	-
Other Operating Expenses	23,147	32,750	27,120	37,750
Total	\$481,383	\$299,517	\$391,434	\$518,480

Communications Approved Budget Package

- New Camera - \$5,000





Proposed Budget *FY25-26* City Manager

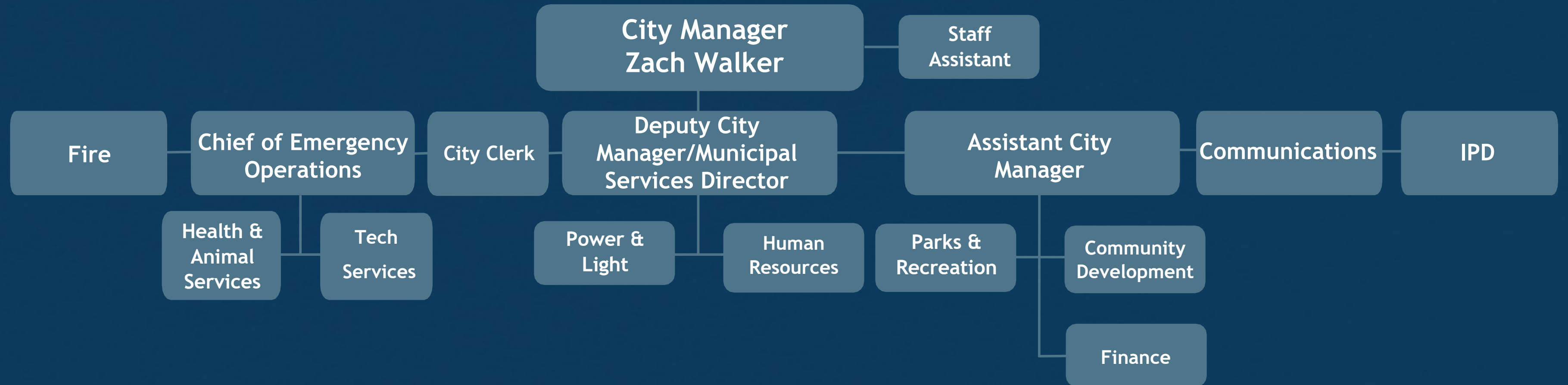


City Manager Mission

The City Manager's office exercises direction over all municipal operations; appointing department directors, overseeing the enforcement of all City laws and ordinances, and managing the City's affairs.



City Manager Organization Chart



City Manager Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
General Fund (002)	6.75	6.00
Total	6.75	6.00

City Manager Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$651,667	\$523,750	\$766,700	\$585,347
Benefits	219,370	200,147	266,400	235,054
Retiree Health Insurance	59,317	66,000	58,100	66,000
Internal Services	124,770	128,370	128,560	158,920
Professional Services	11,250	25,000	-	25,000
Equipment	1,080	4,721	3,500	4,721
Debt	1,819	-	-	-
Other Operating Expenses	34,240	26,075	36,000	26,075
Total	\$1,103,513	\$974,063	\$1,259,260	\$1,101,117

City Manager Approved Budget Package

FY2025-26 Proposed Budget

\$100,000 for **Independence Together**

- \$60,000 from GF (Non-Departmental) and \$40,000 from Sewer Fund



COI 2025

City Manager Operational Change

Creation of new **Department of Community and Emergency Services** as part of the Proposed Budget





INDEPENDENCE

★ MISSOURI ★

Proposed Budget

Community Development

FY25-26



Community Development **Mission**

The mission of the Community Development department is to enhance the quality of life in Independence by encouraging public involvement in the planning and creation of quality places in which to live, work, and play.



Community Development Strategic Plan Connection

Growth

Attract and retain quality employers; grow retail and commercial business; supporting and guiding developers; and, removing or reducing barriers as possible between the business owner and the city services they need to succeed.

Customer Focused

Improving customer service and communication with the public; and, developing positive working relationships with developers and landowners to improve communication by guiding them through the City's codes, specifications, and permit process.

Quality

Reducing blight through corridor sweeps, addressing unsafe, dangerous and vacant buildings, by continuing to identify and address code violations proactively; and, updating codes to help stabilize neighborhoods and help residents increase or maintain the value of their properties.



Community Development Accomplishments

Neighborhood Services:

- Completed Kentucky Hills & Three Trails Neighborhood Improvement Initiative.
- Proactive enforcement on auto repair businesses considering recent UDO changes.
- Continue coordinating numerous large abatement cleanups.
- FY to date - 53% of code enforcement cases are proactive



Community Development Accomplishments

Development Services:

- UDO Amendments on home-based businesses, small box discount, tobacco, convenience & liquor stores, West Central Independence Overlay and refuse collection businesses.
- Continued development for Northpoint and approval of Timber Creek, Little Blue Estates and McBee Acres projects.



Community Development Accomplishments

Building Inspections

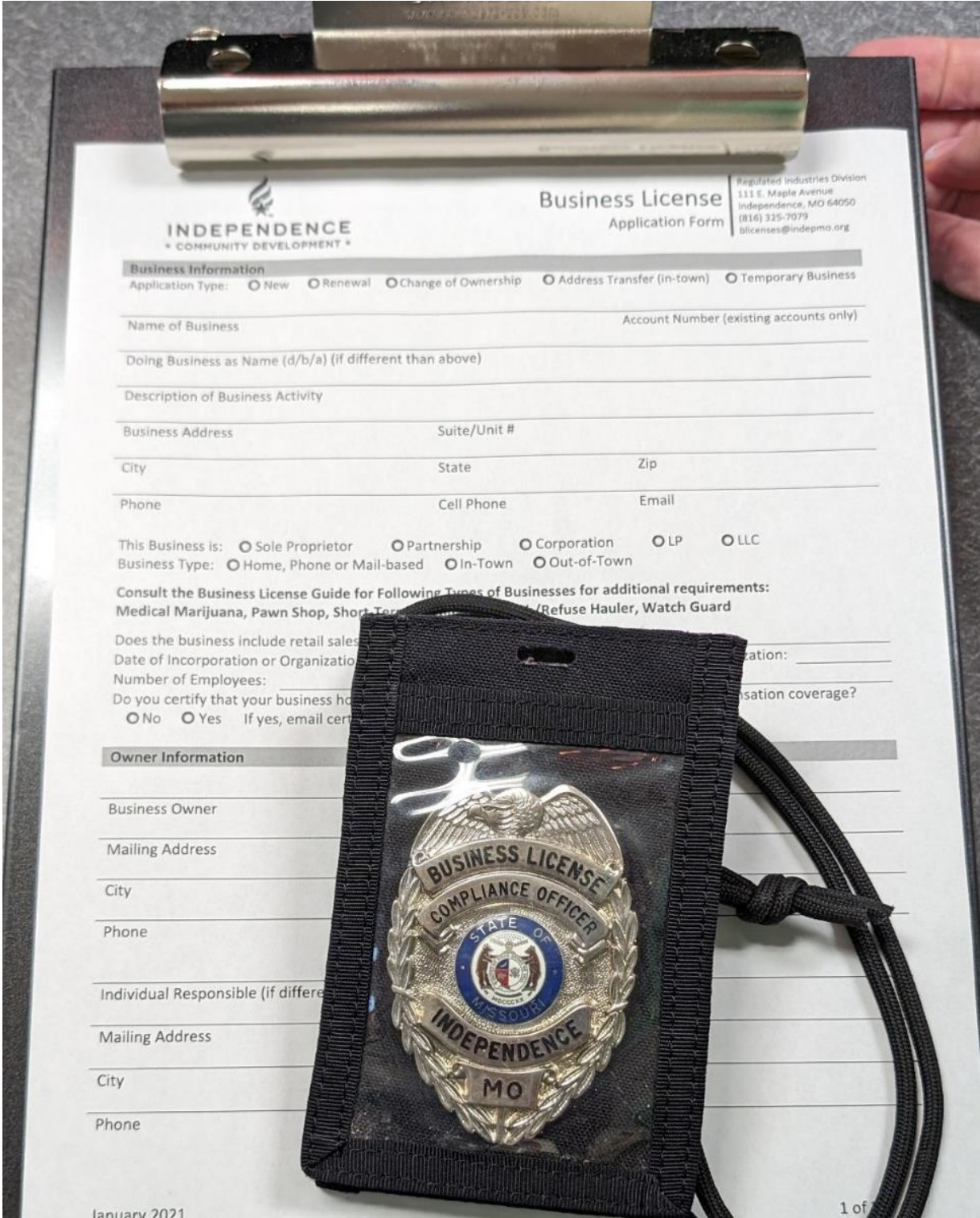
- Utilized ARPA funds to demolish 15 dangerous buildings
- Continued enforcement of the Vacant Structure program with several properties returned to usable space again.
- Maintained timelines for reviews even throughout our busy season.
- Introduced online inspection scheduling for all types of building permits.



Community Development Accomplishments

Regulated Industries

- Amended Rental Ready ordinance adding additional inspection items
- Conducted proactive administrative hearings for businesses that pose a concern for public health and safety
- Worked with Finance to ensure revenue due to the City is collected before issuing and renewing business licenses.



Community Development Accomplishments

Historic Preservation

- Continued public outreach/education with free architectural walking tours of historic neighborhoods during the fall months.
- Hosted a series of in-person events celebrating National Historic Preservation Month.
- Completed a grant project to create construction documents for the Vaile Mansion façade and roof rehab.



Community Development Accomplishments

Transit

- Transitioned from fixed route service to IRIS on January 1, 2025.
- Continue to provide 24 Route and paratransit services through a contract with KCATA.
- Increased funding for transit by \$350,000 for FY 25-26
- Continue to monitor transit situations in KCMO and in other adjacent communities.



Community Development Organization Chart



Community Development Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
General Fund (002)	36.05	37.41
CDB Grant (008)	1.55	1.20
HOME Grant (009)	0.55	0.39
Total	38.15	39.00

Community Development **Significant Budget Changes**

Budget Changes:

- Total lower than FY24-25, primarily due to less professional services expenditures due to changes in grants
- Costs associated with transit continue to rise due to increase costs and ridership

Community Development Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$2,226,903	\$2,240,920	\$2,223,700	\$2,373,818
Benefits	1,142,982	1,265,399	1,192,200	1,465,334
Retiree Health Insurance	143,692	155,000	138,900	159,000
Internal Services	891,678	939,350	938,850	904,645
Professional Services	2,935,243	4,927,322	5,300,359	3,160,633
Equipment	40,094	474,600	433,243	359,850
Other Operating Expenses	68,538	115,350	117,747	111,632
Total	\$7,449,129	\$10,117,941	\$10,344,999	\$8,534,942

Community Development **Revenue**

- Planning, building permit and business license revenues are tied to the overall economy and are projected to stay steady for the current Fiscal Year.
- Northpoint projects should continue to increase building permit, planning and zoning, and business license fees.

Community Development Approved Budget Package

Transit Funding:

- \$350,000 to sustain service levels of current riderships



Community Development Approved Budget Package

FY2025-26 Proposed Budget

COI 2025

Code Enforcement Funding:

- Additional \$50,000 for code enforcement
- As of April 2025, the department had already exhausted its funding for FY24/25. This is the second year in a row that funds have been exhausted by this time.
- Helps address trash and brush issues, abandoned/inoperable vehicles, open storage, among other issues.



Community Development Approved Budget Package

Dangerous Buildings Funding:

- Additional \$400,000 for dangerous buildings demolition from Marijuana Sales Tax Fund
- Need to demolish between 35-40 current dangerous buildings in the next year plus another 15-20 new dangerous building cases and/or structure fires that will need to be demolished.
- Current budget allows for 8-10 demolitions. Increased budget would allow for 32-35 demolitions.



Proposed Budget *FY25-26*

Parks & Recreation



Parks & Recreation **Mission**

The mission of the Parks & Recreation department is to provide quality leisure, recreational, and educational opportunities in clean, well-maintained facilities for residents and visitors of Independence.



Parks & Recreation Strategic Plan Connection

An Engaged Community - Partnered with ISD, Truman Library, NPS Truman Visitor Center, CSL, and Noland RD CID on initiatives to improve the community

An Innovative Economy - Long-term Feasibility Study for the National Frontier Trails Museum; 2025 Visitor Guide; Wayfinding Signage project

A Safe, Welcoming Community - Transitioning Tourism marketing and promotions to CVB in order to maximize visitors to the City

A Well-Planned City - Parks Master Plan; centralized trash, mowing services and custodial contracts; Vaile, Bingham & MO Model Railroad Museum facility repairs; Cable Dahmer Arena upgrades

A Financially Sustainable Organization - Ongoing review of operations to reduce costs and downsize properties; implementing program review and evaluation for current and new recreation programs

A High-Performance Organization - Recreation Programming and Staffing Improvements



Parks & Recreation Accomplishments

Parks Health & Rec Levy Fund

- Purchased a new rear discharge mower for more efficient use at the cemetery
- Held Wreaths Across America and Memorial Day events
- Continued re-paving cemetery streets in collaboration with Municipal Services



Parks & Recreation Accomplishments

Parks Improvement Sales Tax Fund

- Purchased new serving line, freezer, tables and chairs for the Palmer Center dining room and Senior Nutrition Program mostly funded through a MARC grant
- Brought Farmers Market operations in-house
- Began a new Parks & Recreation Master Plan with expected completion date in early 2026
- Replaced pedestrian bridge in Sycamore Hills Park
- Produced Recreation Catalog in-house



Parks & Recreation Accomplishments

Parks Improvement Sales Tax Fund Cont.

- Retooled a vacant position into a Community Relations Coordinator position to focus on marketing, social media, and sponsorship opportunities
- Assisted with transfer of Chrysler Stadium to ISD
- Purchased a new trash truck to increase efficiency replacing a prior trash truck removed from service five years ago
- Replaced Rotary Park Playground
- Replaced pavilion at Santa Fe Park



Parks & Recreation Accomplishments

Tourism Fund

- Assisted with establishing the CVB
- Relocated the Missouri Pacific Caboose from the Truman Depot to the MO Model Railroad Museum site to be restored
- Removed dangerous water tower
- Produced visitor guide in-house
- Continued to see visitors from all over the US plus 18 other countries at the National Frontier Trails Museum
- Expect completion of the Truman Depot restoration project in June



Parks & Recreation Organization Chart



Parks & Recreation Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
General Fund (002)	13.13	15.13
Parks Health & Recreation Levy (007)	7.00	7.00
Parks Improvement Sales Tax Fund (012)	48.85	54.80
Tourism Fund (004)	4.40	5.80
Total	73.38	82.73

Parks & Recreation Significant Budget Changes

FY2025-26 Proposed Budget

- Transferring Tourism Marketing and Promotions to CVB
- In holding pattern waiting on Parks Master Plan recommendations

COI 2025



Parks & Recreation Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures*	Proposed Budget
Salaries	\$4,019,423	\$4,027,549	\$3,385,000	\$4,084,313
Benefits	1,740,924	1,907,347	1,698,700	2,303,053
Retiree Health Insurance	125,942	149,500	131,300	131,500
Internal Services	1,591,199	1,530,330	1,514,430	1,568,559
Professional Services	1,025,098	944,715	1,034,885	1,155,450
Equipment	323,906	227,000	181,489	556,190
Other Operating Expenses	2,386,382	2,774,918	2, 646,190	2,577,797
Capital Improvements	32,274	555,000	420,075	800,000
Total	\$11,245,149	\$12,116,360	\$11,012,369	\$13,176,863

*FY24-25 estimated expenditures may not match FY24-25 projected expenditures in the proposed budget book.

Parks & Recreation Revenue

Revenue Description	2023-24 Actuals	2024-25 Projected	2025-26 Proposed
Tourism	2,432,505	2,460,550	2,348,000
Parks Improvement Sales Tax	6,122,118*	5,795,854	5,502,600
Use Tax	522,286	497,000	506,000
Parks & Recreation Levy	2,106,472	2,031,898	2,027,500
Total	11,183,380	10,785,302	10,384,100

*FY24 does not include \$228,514 one-time revenues for reimbursements from Tourism Fund

Parks & Recreation Approved Budget Package

Personnel Additions:

- Museum Services Coordinator
- Customer Services Attendant
- Recreation Programmer



Parks & Recreation Approved Budget Package

Expanded Operating Hours:

- Additional funding to expand operating hours at the Palmer Center
- Additional funding to expand operating hours at the Sermon Center
- Additional funding to expand operating hours at the National Frontier Trails Museum





Proposed Budget *FY25-26*

Independence Fire Department



Fire Department Mission

The Independence Fire department will meet with the challenges of present and future community needs through proactive leadership, dedication to our core values, provision of quality all-hazard emergency services, and community risk-reduction strategies in an efficient and effective manner.

Strategic Plan Connection:

The Goals, Objectives and Critical Tasks of the IFD Strategic Plan aligns with the COI Action Plan by:

- Increasing safety
- Improving public infrastructure and facilities



Fire Department Accomplishments

- Successful Fire Chief transition
- New Report Management System (ImageTrend)
- Criteria Based Dispatching implementation
- 2 Hiring Process (18 Firefighters)
- 3 New Pumpers, 2 New Truck, 3 Rescues(remounts)
- Updated 20+ Standard Operating Procedures
- Increased Hands-on EMS and Fire Ground Training for personnel
- Increased emphasis on logistics
- Completed Mandatory Life Scan Physicals for all sworn staffPoint



Fire Department Organization Chart



Fire Department Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY 2025-26 Proposed
General Fund (002)	177.00	181.00
Grant Fund (015)	0.00	0.00
Fire Protection Sales Tax (017)	24.00	26.00
Total	201.00	207.00

Fire Department Significant Budget Changes

Budget Changes:

- In FY25-26, Fire has been moved out of the general fund, and the entirety of its budget is now housed in Fund 017 - the Fire Protection Sales Tax Fund. Fire is receiving a transfer out from the General Fund, equivalent to 30.6% of General Fund revenues.
- Personnel costs continue to be large cost driver
- Large transfer (\$10,000,000) for capital projects
 - \$7,000,000 for new Fire Stations
 - \$3,000,000 for 2 new pumpers

Fire Department Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$17,694,994	\$17,335,508	\$18,084,029	\$17,784,712
Benefits	9,137,630	8,821,498	9,868,800	10,233,138
Retiree Health Insurance	1,487,897	1,600,000	1,581,000	1,818,000
Internal Services	1,782,918	2,673,330	1,990,950	3,561,436
Professional Services	343,579	277,800	386,060	290,000
Equipment	767,833	1,523,600	2,060,000	973,006
Other Operating Expenses	1,242,913	2,291,350	1,472,808	2,038,034
Capital Expenditures	-	-	-	-
Transfers out to Capital Projects	-	5,450,000	-	10,000,000
Debt Service	279,778	48,900	24,400	2,831,500
Total	\$32,737,544	\$40,021,986	\$35,468,047	\$49,529,826

Fire Department Approved Budget Package

LifePak Replacement Funding:

- \$172,000 to replace 17 LifePak Monitors/defibrillators
- Annual payment for 7 years
- Current LifePak's are older technology and nearing end of useful life.



Proposed Budget *FY25-26*

City Clerk



City Clerk **Mission**

The mission of the City Clerk is to manage and record the official proceedings of the City of Independence so that the official business of the City is duly recorded and maintained.

Strategic Plan Connection:

The City Clerk's Office touches all parts of the Strategic Plan by providing supportive services to move the agenda forward in a transparent manner.

City Clerk Accomplishments

- Purchase of a new agenda system/training staff members on using this system
- Oversee 28 active boards and commissions - all of these have been brought up-to-date, and nearly all are fully staffed.
- Digitizing records to become more technologically efficient, reducing the amount of paper records the City has.
- Created a new process to track signed contracts
- Staff established a direct email to IPD records so citizens, attorneys and insurance companies could obtain records directly from IPD which streamlines and speeds production of these records.

City Clerk **Significant Budget Changes**

Reductions:

- \$1,300 from travel budget to help balance the General Fund

City Clerk Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$33,368	\$87,358	\$92,000	\$94,783
Benefits	6,306	42,215	48,500	59,439
Retiree Health Insurance	15,882	31,000	28,000	30,800
Internal Services	40,908	19,320	19,380	12,480
Professional Services	183,900	210,000	250,000	185,000
Equipment	572	-	-	-
Other Operating Expenses	7,406	13,800	2,000	12,500
Total	\$288,342	\$403,693	\$439,880	\$395,002

Proposed Budget Mayor & City Council

FY25-26



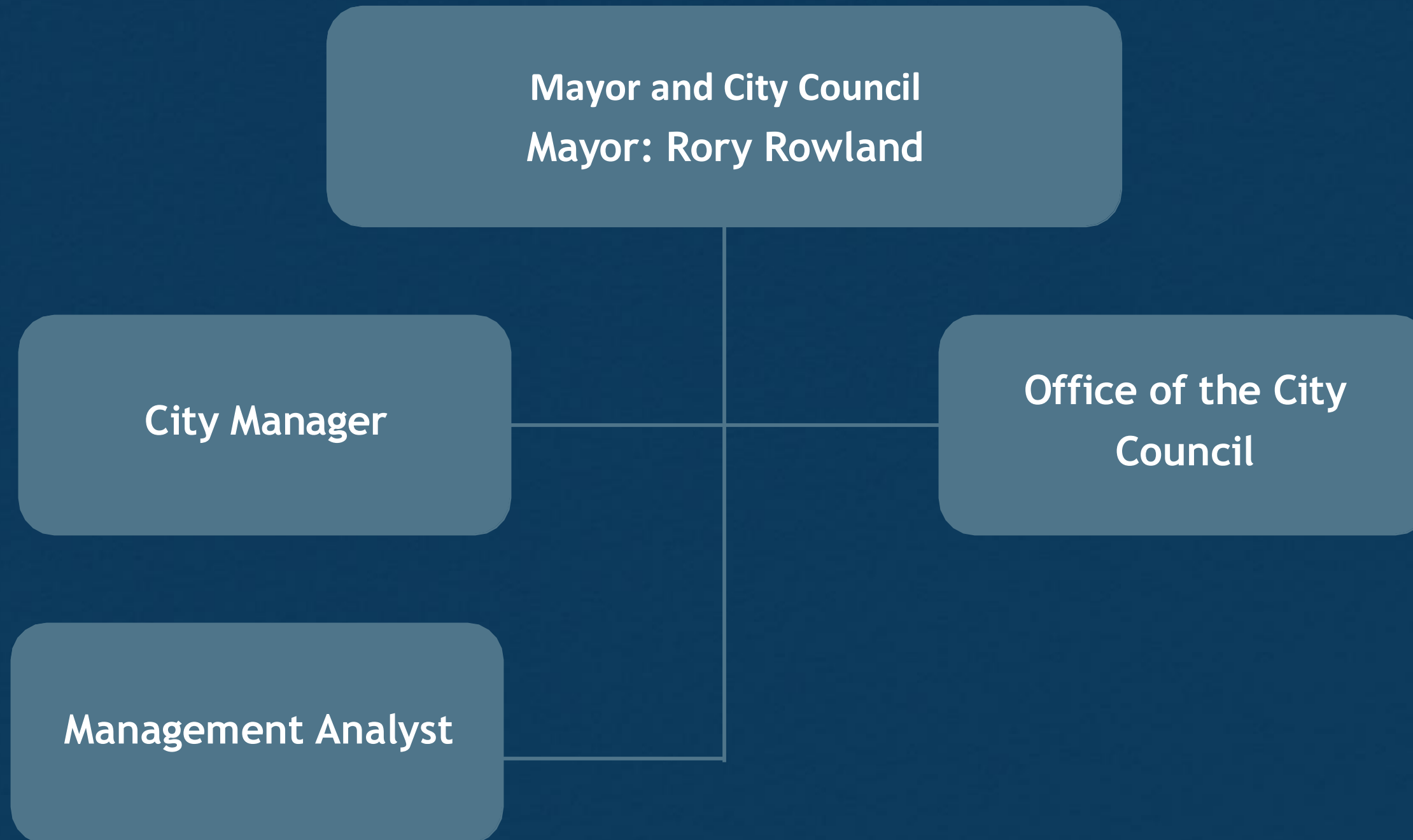
Mayor & City Council Mission

The mission of the City Council is to represent the interests of their constituents, propose, pass, and ratify laws and ordinances, manage budgets, and investigate city agencies when necessary. They also focus on crafting and enacting local laws and ordinances, zoning regulations, public safety measures, and fiscal oversight.

Strategic Plan Connection

City Council's Office touches all parts of the Strategic Plan by moving the City and agenda forward in a transparent manner.

Mayor & City Council Organization Chart



Mayor & City Council Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
General Fund (002)	9.00	9.00
Total	9.00	9.00

Mayor & City Council Significant Budget Changes

- No significant operational budget changes this year. Increased budget largely due to internal service charges.



Mayor & City Council Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$350,828	\$338,014	\$338,000	\$321,059
Benefits	173,147	201,728	203,000	233,707
Retiree Health Insurance	26,466	18,700	15,000	18,700
Internal Services	90,612	194,960	195,060	331,290
Professional Services	47,144	17,000	-	7,000
Equipment	286	2,500	1,685	2,500
Other Operating Expenses	42,375	44,100	41,851	45,400
Total	\$730,857	\$817,002	\$794,596	\$959,656



Proposed Budget *FY25-26*

Independence Power & Light



Independence Power & Light Mission

The mission of Power and Light is to provide reliable, safe, and cost-effective electricity to the customers of Independence.

Strategic Plan Connection:

- Partnering for future opportunities for governance & public outreach.
- Advocating to ensure timely electric service due to supply chain.
- Continue to evaluate rates & future generation/capacity needs.
- Performing studies for reliability, economic growth & 20-year outlook for IPL.
- Working on building cross-departmental relationships & aligning strategic goals.



Independence Power & Light Accomplishments

Including:

- Tree Line USA Award (25th year in a row)
- APPA's Safety Award (3 years in a row, first time for Diamond level)
- MRO NERC Audit - zero deficiencies
- Dogwood gas prepay contract delivering annual savings
- APPA exceptional electric reliability award
- Implemented over 2,200 cyber security updates to the SCADA/EMS and associated systems



Independence Power & Light Organization Chart



Independence Power & Light Personnel

Full-Time Equivalent Employees	FY 2024-25 Adopted	FY2025-26 Proposed
Power & Light Fund (020)	178.45	215.80
Total	178.45	215.80

Independence Power & Light **Significant Budget Changes**

FY2025-26 Proposed Budget

COI 2025

Budget Changes:

- Succession Planning continues to be problematic.
- Significant employee turnover, due to retirements & resignations, continues to be an issue.
- Supply chain issues causing significant increases in pricing and delays in receiving materials.



Independence Power & Light Proposed Budget

Department Programs	FY 2023-24	FY 2024-25	FY 2024-25	FY 2025-26
	Actual Expenditures	Adopted Budget	Estimated Expenditures	Proposed Budget
Salaries	\$20,488,635	\$21,400,231	\$21,188,990	\$23,626,420
Benefits	\$9,188,321	\$9,651,078	\$9,437,600	\$11,138,867
Retiree Health Insurance	\$1,466,277	\$1,602,037	\$1,414,400	\$1,650,000
Internal Services	\$8,292,816	\$7,411,970	\$7,378,790	\$9,159,175
Professional Services	\$1,983,780	\$2,264,400	\$2,081,520	\$3,533,700
Equipment	\$641,734	\$410,300	\$627,800	\$1,437,100
Other Operating Expenses	\$92,526,074	\$100,724,344	\$100,250,948	\$107,651,540
Capital Improvements	3,445,415	17,774,000	11,835,594	24,399,000
Debt	8,633,443	8,635,400	8,665,484	8,634,000
Total	\$146,666,497	\$169,873,760	\$162,881,125	\$191,229,098

Independence Power & Light

Revenue

Revenue Description	2024-25 Adopted	2024-25 Projections	2025-26 Proposed Budget
IPL Revenues	159,106,500	157,443,000	162,035,700

Independence Power & Light Approved Budget Package

Personnel Additions:

- Journeyman Power Plant Mechanic
- Electronics Technician
- Finance Analyst
- Engineer I
- Training and Outage Coordinator



Independence Power & Light Notable Capital Projects

Including:

- \$1M for the Substation R Country Meadows 13kv Feeder
- \$3M toward the construction of a new Substation S along with \$2M to construct (6) new distribution feeders;
- \$2M to demolish the Blue Valley Plant Chimney
- \$8.5M to replace (4) 100MVA substation transformers



