



Human Relations Commission Minutes

September 24, 2024 4:00 PM

Independence Chamber of Commerce, 210 W. Truman Road, Independence, Missouri 64050

WELCOME

1. Call to Order

Meeting called to order by Chair Thad McCullough at 4:04PM. Present: Thad McCullough, Helen Hurley, Lupe Moe, Mara Bradford, Nina Falls, Virginia Hudson, Mindy Meadows, Charlene Traylor, John Mayfield (City Liaison)

APPROVAL OF MEETING MINUTES

Approval of Minutes from July 23, 2024, *Motion made by Mara Bradford. Seconded by Helen Hurley. Minutes adopted unanimously.

DISCUSSION

1. DEI Survey Discussion

DEI Survey Discussion. Mara reported surveys on the website. We have reached out to business and inquired about hard copy.

2. Award Budget

IHRC has a budget of \$500. We have two categories - (1) Business and/or (2) Individual. These will be awarded at our Pride Celebration. A committee will start January 2025. We are able to take community nominations in the future. We will be in multiple areas (i.e. a city page). We will work with Englewood Arts for a glass award starting with Kevin [about \$100 each].

*Motion to use \$200 up to \$300 for award through Englewood Arts- made by Lupe Moe. Seconded by Mara Bradford. Motion passed. Voting is unanimous. We have two annual awards per year 1) MLK award [Martin Luther King Humanitarian] 2) ICON award [Independence Champion Of Non-Discrimination]

3. Skateboard Competition

Saturday, October 12, 2024. Hill Park. Jeff Umbretch-Parks & Rec help. IHRC Sponsored. 10th Annual Event. Started 2014. Discussion led-Nina Falls. Generous donations from IHRC members with moneycards, gift cards (Mindy), prizes (Ginni), food help (Charlene). [Other good help options from Independence Square Association, Kiwanis, Rotary Club, etc.] +Need a truck for the grill (Linda). +Need to pass a temporary health permit. +Need large coolers with ice (Mara). +West iNd Connection group to help (Thad). +Need beginner's & intermediate's award donations. IHRC help (John). +Jackets & hangers for skaters (Helen).+DJ Music provided (Lupe).

OLD BUSINESS

Englewood Arts on Monday, October 28, 2024 at 7PM - "The Art Of Drag." Leona Noel's Halloween Special. Saturday, October 26, 2024 at 10AM - Halloween Parade. Line-up at 8AM. \$50 for non-profit entry.

NEW BUSINESS

None.

ADJOURNMENT

Thad McCullough made a motion to adjourn the meeting at 4:53PM. Seconded by Helen Hurley. Motion passed. Voting is unanimous.