



Human Relations Commission Minutes

March 11, 2025 4:00 PM

MICROSOFT TEAMS MEETING

MEETING ID: 254 743 423 022

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WELCOME

Acting Chair Helen Hurley called the meeting to order at 4:14 p.m. Members present included Acting Chair Helen Hurley, Charline Gray, Virginia Hudson, Mindy Meadows, Nina Falls, and Lupe Moe. Advisory member Independence Deputy Police Chief Michelle Sumstad, and City staff liaison, John Mayfield, were also present.

1. Call to Order

APPROVAL OF MEETING MINUTES

Mindy Meadows moved to approve the February 4, 2025 meeting minutes. Virginia Hudson seconded the motion. The meeting minutes of February 4, 2025 were approved 6-0.

1. MEETING MINUTES FROM FEBRUARY 4, 2025

APPROVAL OF BYLAWS REVISIONS

Members discussed the proposed bylaws changes. The members discussed the flexibility that the proposed bylaws changes would provide for the Commission. Changes were also made to the bylaws to be in accordance with changes made by the City Council with Resolution 7082.

After discussion Mindy Meadows moved to table this item to the May 13th meeting. Lupe Moe seconded the motion. The motion was approved 6-0.

1. PROPOSED BYLAWS REVISIONS

NOMINATION AND ELECTION OF NEW OFFICERS

Acting Chair Helen Hurley asked for nominations for a temporary chair. Charline Gray made the motion to nominate Lupe Moe. Nina Falls seconded the motion. The motion was approved 6-0.

Temporary Chair Lupe Moe asked for nominations for a permanent chair from the floor. Nina Falls nominated Helen Hurley. Charline Gray seconded the motion. The motion was approved 6-0.

1. NOMINATION AND ELECTION OF TEMPORARY CHAIR

2. NOMINATION AND ELECTION OF OFFICERS

Chair Helen Hurley asked for nominations from the floor for Vice-Chair. Virginia Hudson nominated Lupe Moe. Mindy Meadows seconded the motion. The motion was approved 6-0.

Chair Helen Hurley asked for nominations from the floor for Secretary. Mindy Meadows nominated Mara Bradford. Lupe Moe seconded the motion. The motion was approved 6-0.

DISCUSSION

1. BUDGET UPDATE

John Mayfield provided the members with an update about the Human Relations Commission budget. The remaining balance for this fiscal year ending on June 30, 2025 is \$280.02. John Mayfield shared with the Commission that the Finance Department has stated that the funds must be encumbered by the end of the fiscal year. The remaining balance does not roll over into the next fiscal year.

2. ICON AWARD

Members discussed ways of promoting the ICON Award (Independence Champion of Non-Discrimination). The Independence Chamber of Commerce has some information on their website. John Mayfield will work with the City Communications Team to promote on the social media accounts for the city.

ADJOURNMENT

Lupe Moe made a motion to adjourn the meeting. Virginia Hudson seconded the motion. The motion was approved 6-0. The meeting adjourned at 4:55 p.m.