



CITY COUNCIL Study Session

June 9, 2025

6:00 PM, Council Chambers - 111 E. Maple Ave.

To view a Council meeting agenda, visit <https://independencemo.portal.civicclerk.com/> and select 'Most Recent Council Agenda'.

PRESENTATIONS

1. Independence Economic Development Partnership Update
2. Workers' Compensation Insurance Renewal
3. Palmer Senior Center Update
4. Short-Term Rental Ordinance Update

INFORMATION ONLY

1. Boards and Commissions Report
2. ***Please Note:*** In accordance with RSMo. 610.021, the City Council may convene in a Closed Executive Session during or after the meeting, on matters of litigation, legal action, and/or attorney client communications, as permitted by Sec. 610.021(1), on matters of personnel, as permitted by Sec. 610.021(3) and personnel records, as permitted by 610.021(13), on matters of contracts, as permitted by 610.021(12), on matters of real estate, as permitted by 610.021(2) and/or matters of labor negotiations, as permitted by 610.021(9).



CITY COUNCIL UPDATE

June 9, 2025

Doug Cowan – Chamber of Commerce Chair of the Board
Dan O'Neill – Economic Partnership Chairman
Jarvis Sackman – Business Retention & Expansion Director



TONIGHT'S PRESENTATION

Overview of economic development project activity, opportunities, and challenges

Progress report on the Partnerships Strategic Plan

Overview of Key Performance Indicators and economic development related data

Questions



TONIGHT'S **PRESENTERS**



DAN O'NEILL
CHAIRMAN OF THE ECONOMIC
DEVELOPMENT PARTNERSHIP
ADVISORY BOARD



JARVIS SACKMAN
DIRECTOR OF BUSINESS
RETENTION & EXPANSION

HISTORY OF THE PARTNERSHIP

- Initial contract for services approved In December 2022. Extension approved earlier this year.
- Operates as a public/private partnership under the Chamber umbrella.
- Currently, 35 private sector companies support the Partnership with a goal to expand to reach a 50/50 funding level.
- Advisory board provides oversight and is made up 26 members and meets quarterly



OUTCOMES FOR 2024



2024 YEAR END REPORT



CURRENTLY IN THE WORKS

- Universal Health Services investing \$62M In new mental health facility at Trinity Woods. Will employ over 200 healthcare workers.
- Centerpoint investing over \$50M in upgrades at existing hospital and new ER hospital.
- Eastgate continues to prepare land for future development projects.
- Redevelopment of Noland Fashion Square.
- Metro East Commerce Center now shovel ready with AMR facility under construction.
- Independence Square streetscape project.





52 projects currently in active status

- 5,994 potential new jobs
- \$16.3B In potential capital Investment

Advanced manufacturing projects and data centers have emerged as the most active project sectors.

Independence is currently a finalist for 3 different projects being led by national site selectors.



Retail continues to consolidate and shrink with brick and mortar being replaced with drop ship distribution centers.

A significant portion of adults lack necessary skills for in-demand jobs.

Existing utility infrastructure has some limitations

Power availability and capacity have become limiting factors.





Artificial Intelligence Being Used by Site Selectors

We are now seeing AI being used as an evaluation tool for economic development projects.

- Used to compare communities as potential locations.
- Helps identify trends, forecasts economic shifts, and evaluates the impact of policies and investments.

As a community, AI can help us:

- Attract investment through predictive analytics which proactively target companies best suited for Independence
- Identify emerging industry clusters, optimize supply chains, and reveal areas of competitive advantage.
- Analyze and highlight jobs at-risk due to automation and recommend pathways for retraining & upskilling.





Independence Strengths (according to AI)

- Diverse economic base including healthcare, education, manufacturing, and hospitality.
- Central midwest location and proximity to Kansas City.
- \$1B Investment for the Eastgate Commerce Center.
- Significant public investments have been made.
- City offers wide range of economic development incentives.
- Affordable cost of living.
- Active revitalization and community investment.
- Pro-business environment with a favorable tax structure.



Independence Areas of Opportunity (according to AI)

- The region has relatively few strong industry clusters.
- A significant portion of adults lack skills for in-demand jobs.
- Inadequate capital for business startups and small business growth.
- Local job market is not as robust as in other area cities, leading many residents to out-commute for employment.
- Public Perception: Negative reputation affects investment and property values.



2025 STRATEGIC PLAN



BUSINESS RETENTION

- Staff will meet with 150+ local businesses during 2025 with a summary report of opportunities & challenges.
- We will be the “go to” resource for Independence businesses
- 90% of local job creation comes from our existing businesses.



BUSINESS ATTRACTION

- Provide responsive action to RFI’s from KCADC and Missouri Partnership.
- Participate in out-of-market marketing trips with KCADC.
- Continue to market Eastgate Commerce Center and other shovel ready sites for new attraction.



MARKETING & COMMUNICATIONS

- Host familiarity tour for regional commercial real estate brokers.
- Host CEO Roundtable to bring businesses leaders together with local elected officials.
- Contract with ByGeorge PR to communicate our successes

KEY PERFORMANCE INDICATORS

ECONOMIC DEVELOPMENT DATA

Success in economic development is difficult to measure on a daily basis but looking at “big picture” data can indicate if we are achieving our goals for growth

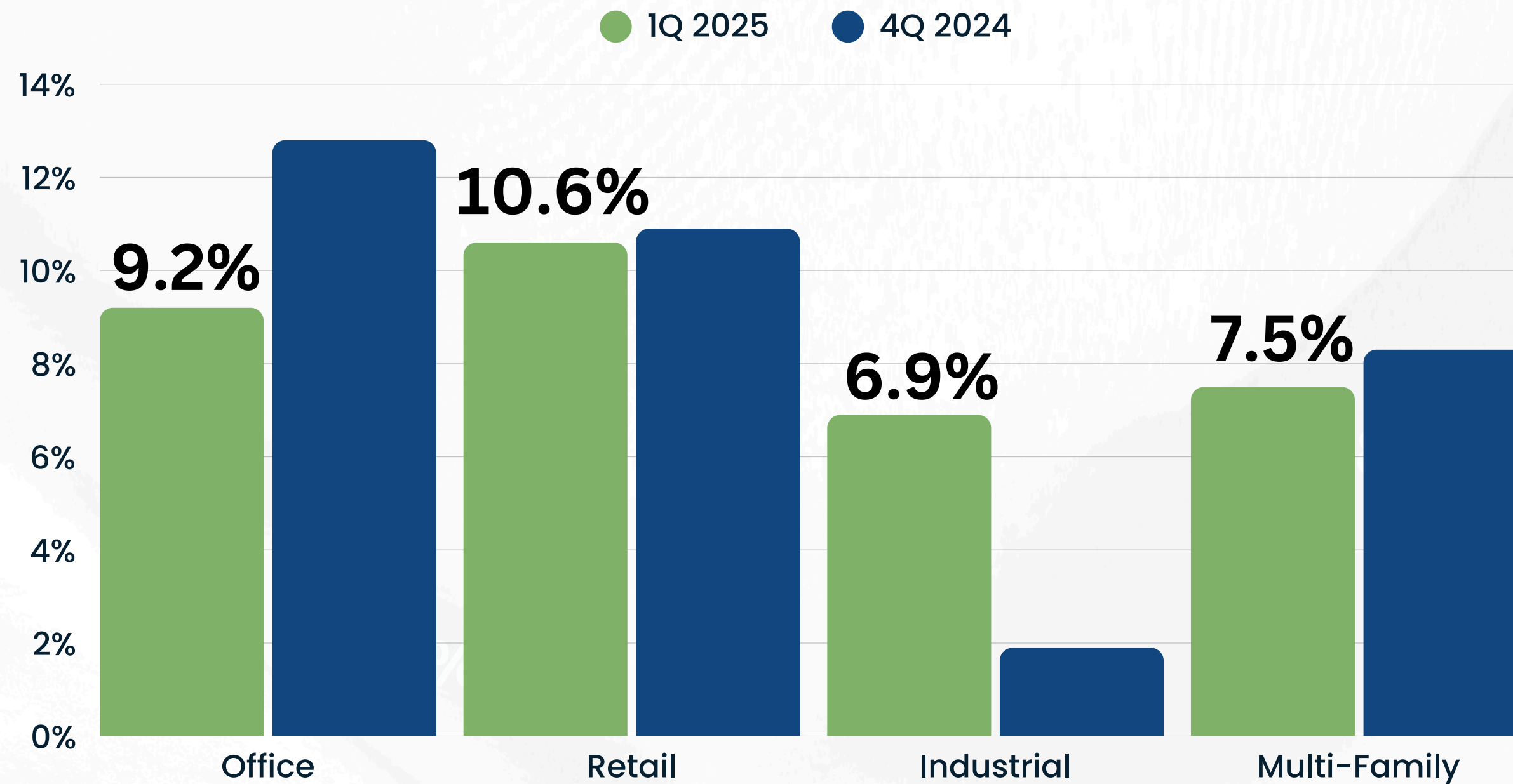
Areas to measure:

- Commercial property vacancy
- Building permits Issued & their value
- Employment Levels





COMMERCIAL VACANCY IN INDEPENDENCE



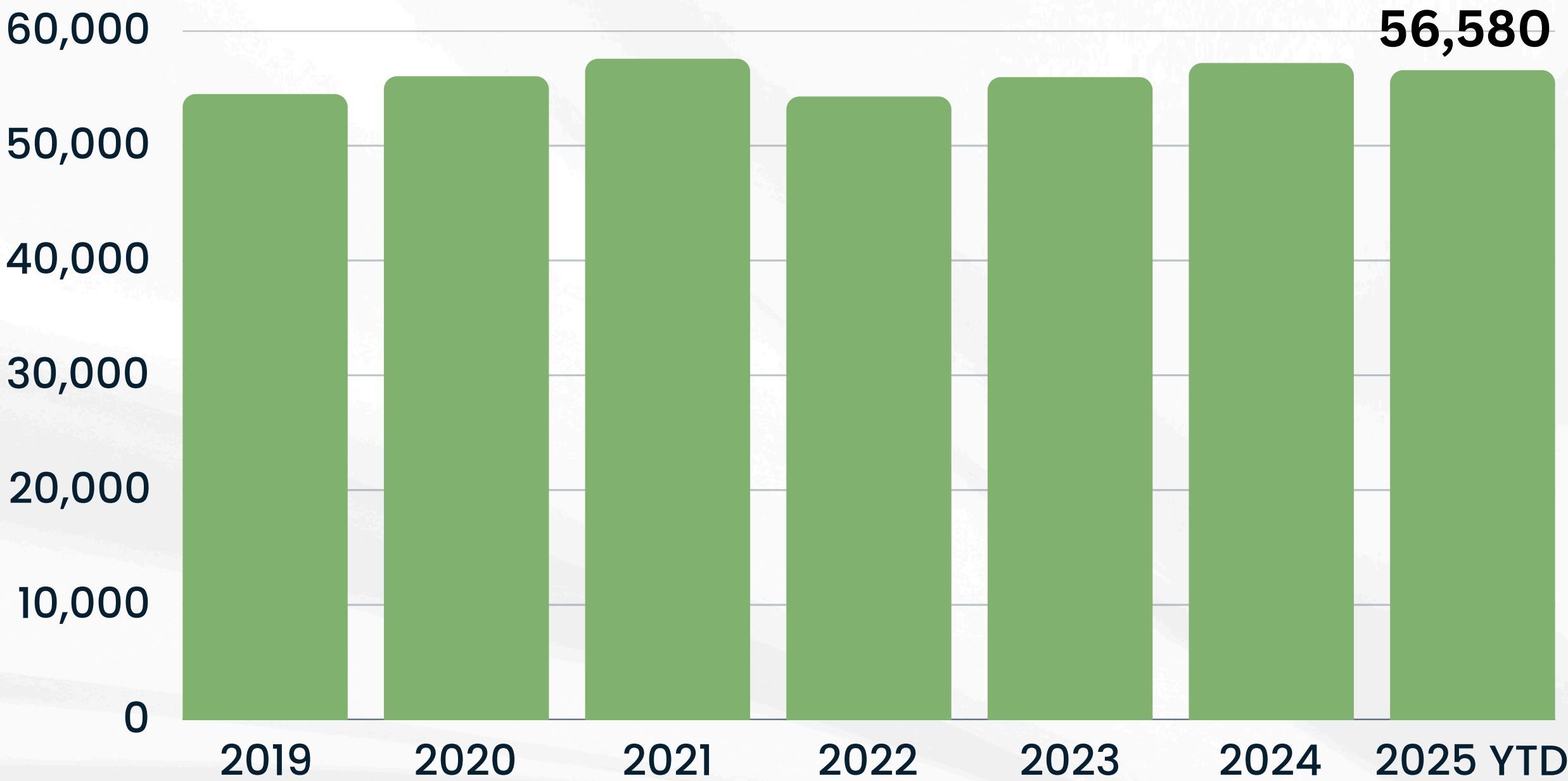
***Eastgate buildings added over 500k sf to our industrial inventory**

Source: CoStar Commercial Real Estate Database

ABOUT EMPLOYMENT

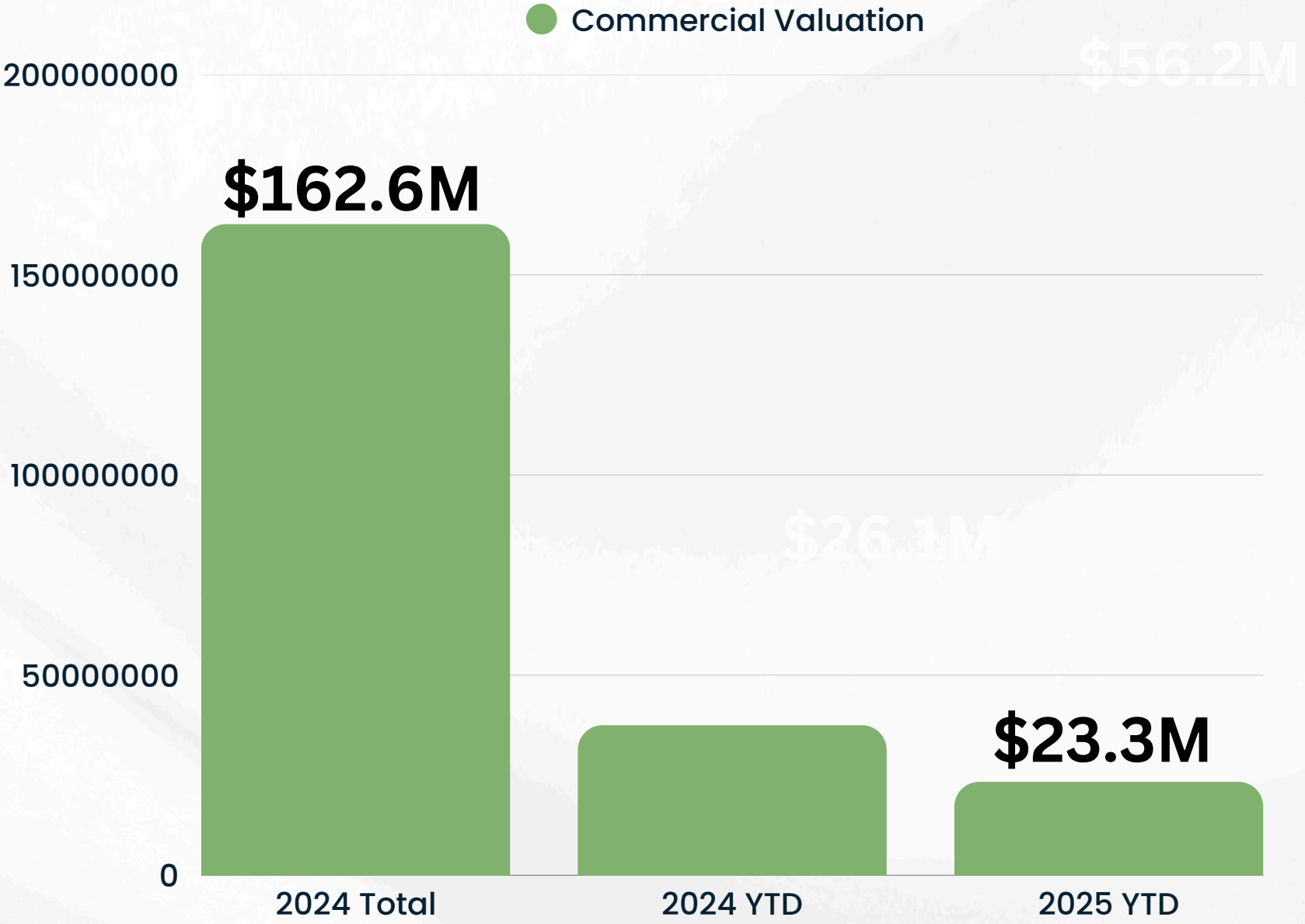
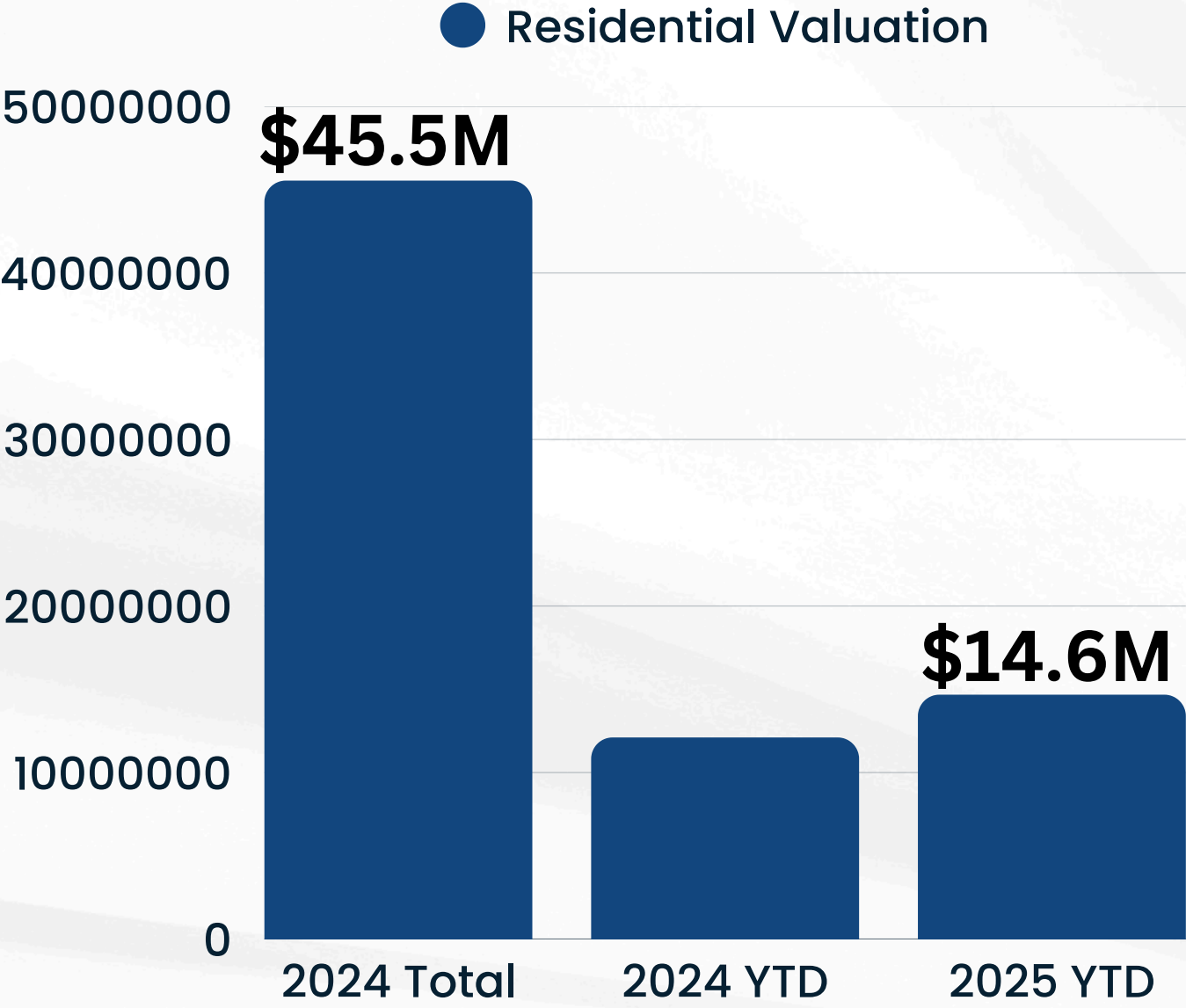


TOTAL EMPLOYMENT



Source: Missouri Economic Research and Information Center

ABOUT BUILDING PERMITS



Source: Independence Community Development



QUESTIONS?



CITY OF INDEPENDENCE, MISSOURI

JUNE 9, 2025

EXCESS WORKERS' COMPENSATION INSURANCE

JULY 1, 2025 INCEPTION

RISK MANAGEMENT CONTACTS



Bob Charlesworth - CPCU, ARM, ALCM, AIS
Vice President

bcharlesworth@charlesworthconsulting.com

Direct: 816-857-7850



Sarah Veit
Client Service Consultant

sveit@charlesworthconsulting.com

Direct: 816-857-7872



CITY WORKERS COMPENSATION RISK/EXPOSURE

WORKERS' COMPENSATION KEY COVERAGES

- Statutory Benefits:
 - *Unlimited Medical for injury sustained while in the scope of their duties for the City.*
 - Includes medical examinations, evaluations, vocational testing, rehabilitation counseling, etc.
 - *Loss of Income while unable to work (temporary total disability or temporary partial disability if on light duty)*
 - *Possible Benefit Settlement on Disabilities*
 - *Benefits for survivors (including additional benefits for certain emergency personnel killed in the line of duty).*

WORKERS COMPENSATION INSURER

- Safety National;
 - *Issued Non-Renewal at current \$1.5 Millions Self Insured Retention (SIR), Expiring premium of \$460,426*
 - *\$2Mill SIR: \$455,028*
 - *\$2.5M SIR: \$435,011 (The State DOL/WC has NOT approved this high of a retention)*
- Midwest Employers Casualty
 - *\$2Mill SIR \$410,971*
 - *Midwest Employers: \$1.5Mill SIR/\$2Mill SIR for Fire, Police and IPL class codes 7710, 7720, 7539 \$452,250*
 - *2-year policy term/rate guarantee*

WORKERS COMPENSATION INSURER

- Carrier Declinations/Options
 - *AIG – declined*
 - *Chubb – reviewing but have said that their need for reinsurance would likely make their pricing uncompetitive*
 - *Munich Re – declined*
 - *Strategic Comp – declined*
 - *Assigned Risk – this would be a \$0 deductible option placed through the assigned risk pool. Their pricing, not included in the attached summary, is in excess of \$8.7million.*
 - *Missouri Employers Mutual (MEM) – although MEM was willing to quote for the City, their maximum deductible is \$100,000 and premium would be very expensive.*
- Note -
 - *Fully insured options still require to pay “run-off” open claims;*
 - *Insurer would handle ALL new claims – City loses control*

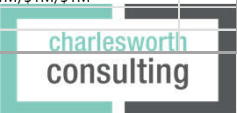
CITY EXCESS WC INSURANCE LOSS HISTORY

Policy Year	SIR	Annual Premium	Excess Payment*	
2016-17	\$1,000,000	\$158,561	\$2,999,856	
2017-18	\$1,000,000	\$149,290	\$254,485	
2018-19	\$1,000,000	\$170,460	\$0	
2019-20	\$1,000,000	\$257,916	\$0	
2020-21	\$1,500,000	\$336,271	\$0	
2021-22	\$1,500,000	\$396,713	\$0	
2022-23	\$1,500,000	\$409,949	\$0	
2023-24	\$1,500,000	\$443,368	\$873,510	
2024-25	\$1,500,000	\$460,426	\$0	
Total		\$2,782,954	\$4,127,851	148%
<i>*undeveloped loss value</i>				

APPROVED CARRIER QUOTES

City of Independence, Missouri
Excess Workers' Compensation Renewal
July 1, 2025 to July 1, 2026

	2024-25 Expiring Program	% Change	2025-26 Quote - A1	% Change	2025-26 Quote - A2	% Change	2025-26 Quote - B1	% Change	2025-26 Quote - B2	% Change
Insurer	Safety National		Safety National		Safety National		Midwest Employers		Midwest Employers	
Exposure - Payroll	\$82,380,743	0%	\$95,775,102	16%	\$95,775,102	16%	\$95,775,102	16%	\$95,775,102	16%
Workers Compensation										
Limit - Workers Compensation:	Statutory		Statutory		Statutory		Statutory		Statutory	
Limit - Employers Liability	\$2,000,000		\$2,000,000		\$2,000,000		\$2,000,000		\$2,000,000	
Self-Insured Retention	\$1,500,000		\$2,000,000		\$2,500,000		\$2,000,000		\$1.5M / \$2M Codes 7539, 7710, 7720	
Estimated Annual Premium	\$460,426	4%	\$455,028	-1%	\$435,011	-6%	\$410,971	-11%	\$452,250	-2%
Effective Rate	\$0.5589	4%	\$0.4751	-15%	\$0.4542	-19%	\$0.4291	-23%	\$0.4722	-16%
Claims Handling - estimated	\$100,000		\$110,250		\$110,250		\$110,250		\$110,250	
Total Premium & Claims Handling	\$560,426	3%	\$565,278	1%	\$545,261	-3%	\$521,221	-7%	\$562,500	0%
Cost of Collateral - bond (estimated)	\$34,800		\$50,775		\$50,775		\$50,775		\$50,775	
Total Estimated Cost of Risk	\$595,226	3%	\$616,053	3%	\$596,036	0%	\$571,996	-4%	\$613,275	3%
Estimated Cost per \$100 Payroll	\$0.7225	3%	\$0.6432	-11%	\$0.6223	-14%	\$0.5972	-17%	\$0.6403	-11%
Notes	100% - upward adjustment only Bond amount - \$2,320,000		100% - upward adjustment only Bond amount - \$3,385,000		100% - upward adjustment only Bond amount - \$3,385,000		100% - upward adjustment only Bond amount - \$3,385,000		100% - upward adjustment only Bond amount - \$3,385,000	
									Class Codes Definitions: 7359 - Electric Light or Power 7710 - Firefighters 7720 - Police Officers	
Kansas Guaranteed Cost Policy										
Estimated Annual Premium	\$551		\$439		\$439		\$480		\$480	
Employers Liability Limits	\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M	
Safety - 8% commission included; will be removed at billing.										



2025 – 2026 POLICY RECOMMENDATION

MIDWEST EMPLOYERS CASUALTY COMPANY

- *Option B-2: Statutory WC and \$2 million Employers Liability policy limits*
- *SIR remains at \$1.5 million for the majority of employees*
- *SIR at \$2 million for those in Fire, Police and Electric Utility (class codes 7710, 7720, 7539)*
- *2% Premium Decrease over current (total annual premium of \$452,250)*
- *2-year Policy and Rate Guarantee!*

GOALS MOVING FORWARD

- City is Taking the Following Steps to Mitigate Risk
 - ✓ *Implementing a City-Wide safety program. Met with City Management and Council Representative; recognized two individuals with exceptional talent/training that can bring their department knowledge to springboard this effort.*
 - ✓ *Provide Continue aggressive employee assistance in injury triage and claim handling.*
 - ✓ *Utilize excess insurer's resource resources to various department as they each face their own unique safety challenges.*
 - ✓ *Return-to-work efforts have been very helpful in mitigating financial risk to the City and providing meaningful purpose for employee*

City of Independence, Missouri

Excess Workers' Compensation Renewal

July 1, 2025 to July 1, 2026

	2024-25 Expiring Program	% Change	2025-26 Quote - A1	% Change	2025-26 Quote - A2	% Change	2025-26 Quote - B1	% Change	2025-26 Quote - B2	% Change
Insurer	Safety National		Safety National		Safety National		Midwest Employers		Midwest Employers	
Exposure - Payroll	\$82,380,743	0%	\$95,775,102	16%	\$95,775,102	16%	\$95,775,102	16%	\$95,775,102	16%
Workers Compensation										
Limit - Workers Compensation:	Statutory		Statutory		Statutory		Statutory		Statutory	
Limit - Employers Liability	\$2,000,000		\$2,000,000		\$2,000,000		\$2,000,000		\$2,000,000	
Self-Insured Retention	\$1,500,000		\$2,000,000		\$2,500,000		\$2,000,000		\$1.5M / \$2M Codes 7539, 7710, 7720	
Estimated Annual Premium	\$460,426	4%	\$455,028	-1%	\$435,011	-6%	\$410,971	-11%	\$452,250	-2%
Effective Rate	\$0.5589	4%	\$0.4751	-15%	\$0.4542	-19%	\$0.4291 <i>2-year policy</i>	-23%	\$0.4722 <i>2-year policy</i>	-16%
Claims Handling - estimated	\$100,000		\$110,250		\$110,250		\$110,250		\$110,250	
Total Premium & Claims Handling	\$560,426	3%	\$565,278	1%	\$545,261	-3%	\$521,221	-7%	\$562,500	0%
Cost of Collateral - bond (estimated)	\$34,800		\$50,775		\$50,775		\$50,775		\$50,775	
Total Estimated Cost of Risk	\$595,226	3%	\$616,053	3%	\$596,036	0%	\$571,996	-4%	\$613,275	3%
Estimated Cost per \$100 Payroll	\$0.7225	3%	\$0.6432	-11%	\$0.6223	-14%	\$0.5972	-17%	\$0.6403	-11%
Notes	Bond amount 100% - upward adjustment only Bond amount - \$2,320,000		Bond amount 100% - upward adjustment only Bond amount - \$3,385,000		Bond amount 100% - upward adjustment only Bond amount - \$3,385,000		Bond amount 100% - upward adjustment only Bond amount - \$3,385,000		Bond amount 100% - upward adjustment only Bond amount - \$3,385,000 7359 - Electric Light or Power 7710 - Firefighters 7720 - Police Officers	
Kansas Guaranteed Cost Policy										
Estimated Annual Premium	\$551		\$439		\$439		\$480		\$480	
Employers Liability Limits	\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M		\$1M/\$1M/\$1M	
Safety - 8% commission included; will be removed at billing.										



THE PALMER CENTER
INDEPENDENCE PARKS & RECREATION

CITY COUNCIL STUDY SESSION

*Presented by the Palmer Center Team
and the Parks & Recreation Director
and Assistant Director*



OVERVIEW

Background & Operations

Palmer Center Services

Community Data

Satisfaction Survey Results

Community Suggestions & Response

Community Impact

Budget Vision

BACKGROUND & OPERATIONS

INDEPENDENCE PARKS AND RECREATION

GEORGE
OWENS

PALMER
CENTER

SERMON
CENTER

TRUMAN
MEMORIAL

UPTOWN
MARKET

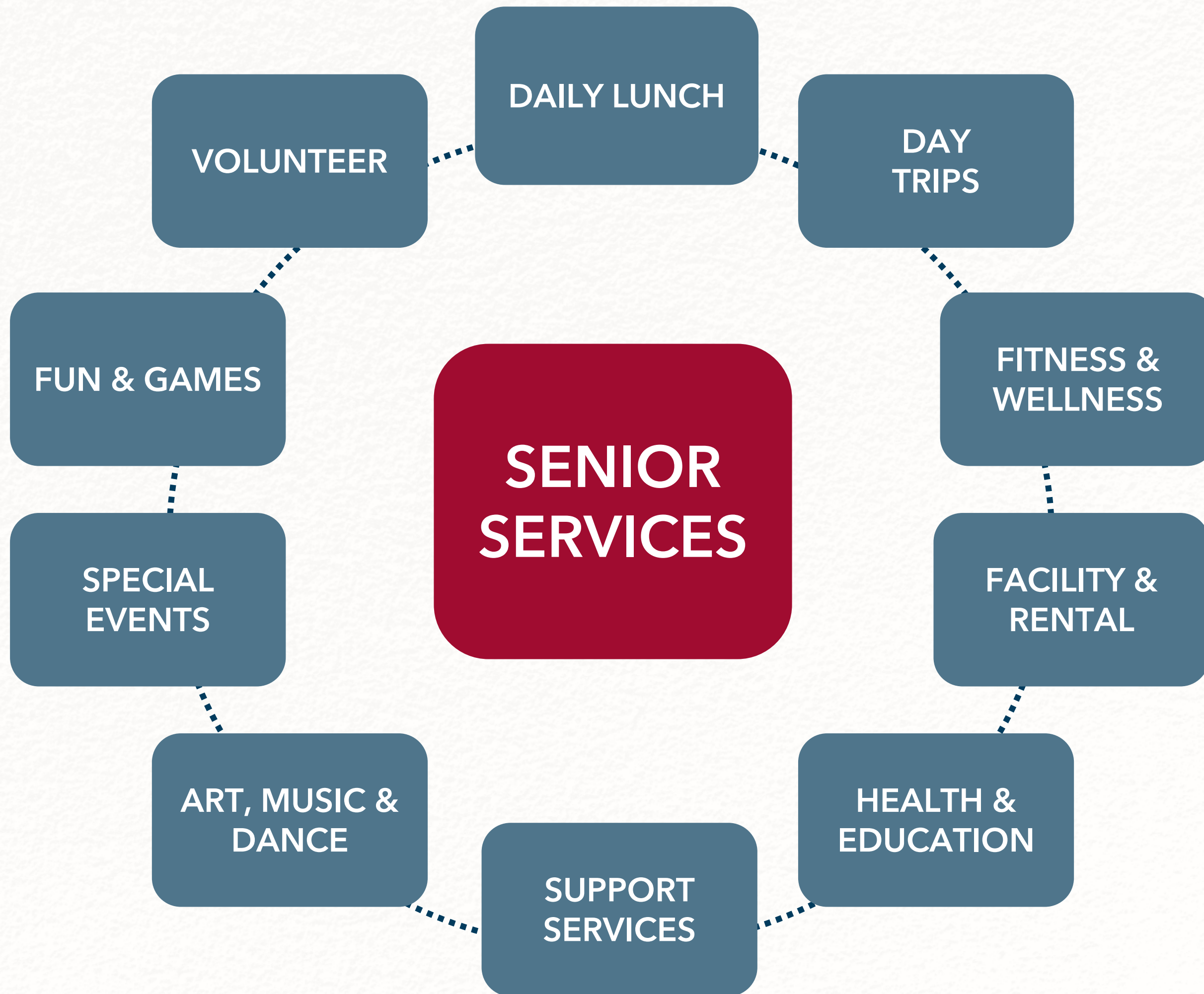
ATHLETIC
COMPLEX

COURTS &
FIELDS

Our mission, since 2004:
**Encourage the well-being
of older adults in Independence, MO**



218A N Pleasant St, Independence, MO 64050



SENIOR SERVICES IN 2024

FACILITY & RENTAL

- \$4,550 Rental Revenue
- Gym
- Fitness Room
- Game Room
- Art Room
- Meeting Rooms

FITNESS & WELLNESS

- Chair Yoga
- Line Dance
- PEPPI
- Pickleball
- Stretch & Tone
- Wake Up Workout
- \$26,000 Renew Active & Silver Sneakers Rev.

DAY TRIPS

- Jamesport
- New Theatre
- YaYa's Alpaca Farm
- Branson Overnight
- Bentonville
- Autumn Adventure
- Holiday Lights
- St. Joseph

HEALTH & EDUCATION

- Evidence-Based Programs
- Health Screenings
- Nutrition Presentations
- Guest Speakers
- George Owens Presentations

SPECIAL EVENTS

- Thanksgiving Luncheon
- Christmas & Holiday Party
- Senior Info Fair
- Scamboree



SENIOR SERVICES IN 2024

NUTRITION SITE

- Daily Lunch
- Home Delivered Meals
- Commodities Supplemental Food Program

VOLUNTEER PROGRAM

- 74 Volunteers
- 7,059 hours volunteered
- 2 volunteers donated more than 900 hours

ARTS, MUSIC & CULTURE

- Open Music Jam
- Art in You
- Chatterbox
- Curiosity Corner
- Coffee & Guided Chat

FUN & GAMES

- Paper plane throwing contest
- Superbowl Rally
- Summer Beach Party
- School's Out Reading Challenge

SUPPORT SERVICES

- Low vision support group
- Referrals and connections to community agencies
- Reassurance Calls
- Fraud Fact Review



NUTRITION SITE PROGRAM IN 2024

DAILY LUNCH



Served 16,628 lunches

HOME DELIVERED MEALS



Delivered 11,555 meals

COMMODITIES SUPPLEMENTAL FOOD PROGRAM



Distributed 305 boxes

2024 COMMUNITY DATA

- An average of **4,423 program attendees / Palmer Center guests per month**
 - With **53,084** program attendees / guests
- **1,625 programs offered**
- **3,301 reassurance calls**
- Palmer Center staffing:
 - **3 Full Time Employees**
 - **8 Part Time Employees**



SURVEY RESULTS

86%

Of people are
satisfied with
programming

82.5%

Of people are
satisfied with
lunch

89.9%

Of people are
satisfied with the
facility

87.6%

Of people are
satisfied with
customer service

85.7%

Of people have
been members
over a year

71.4%

Of people come to
the center more
than 2x a week

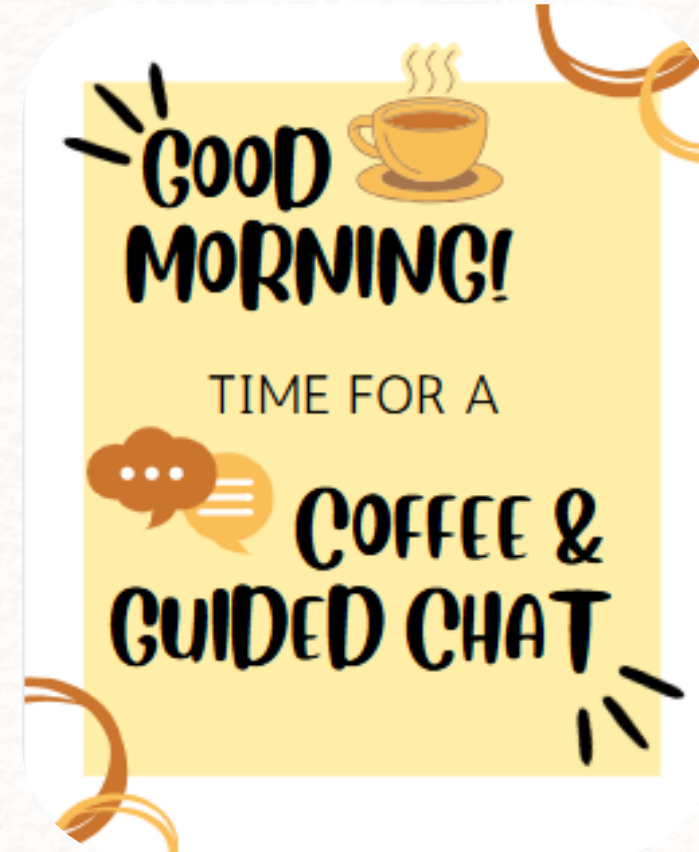
SUGGESTIONS & RESPONSE



Blackout Curtains
for Pickleballers



Return of Monthly
Karaoke



New Coffee &
Guided Chat
Program



New Bingo
Calling Supplies

IMPACT



BUDGET INFORMATION

- Total **FY24-25** Budget : **\$538,371**

Revenue Funding Sources for Palmer Center:

- Park Sales Tax Fund : **\$411,473**
- Mid-America Regional Council (MARC) Senior Center Services Funding: **\$33,000/year**
- MARC Site Transportation Funding: **\$6.58 per ride up to \$18,365/year**
- MARC Home Delivered Meals Funding: **\$1.86 per meal up to \$26,642/year**
- MARC Evidence-Based Program Funding: **\$100-\$200 per completer up to \$10,000/year**
- CDBG Funding: **\$11,954**
- Revenue from SilverSneakers and ReNew Active: **\$26,937 (approximate amount based on prior FY reimbursement)**

VISION

HOPE FOR THE FUTURE

- Extend pickleball hours
- Offer more pickleball tournaments
- Offer more weights and floor mats in the gym
- Install handrails in the hallway to the bathroom
- Extend facility hours and weekend hours
- Keep costs and yearly rates affordable
- Offer Caregiver & Grief Support groups



SHADOW US FOR A DAY!



Short Term Rentals Community Development



Background

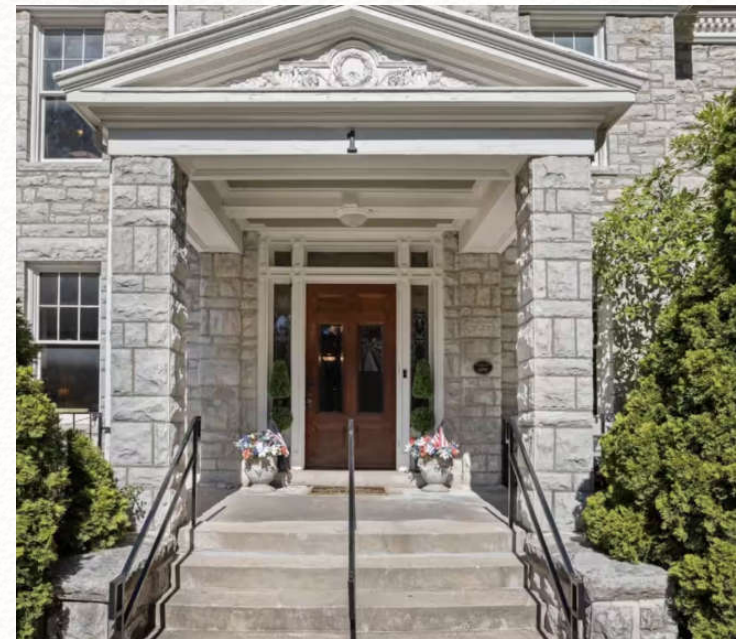
November 2018 - Added STR regulations

December 2019 - Amended regulations

- Density limits or maximum number of STRs
- Need for additional inspections?
- Limits on ownership

2022 - STR Temporary Moratorium

February 2023 - Complete update of STR regulations



Existing Regulations

- Adds specifics on transient guest tax.
- 500-foot separation requirement between STRs.
- Requires responsible agent - must be available 24/7
- Prohibits events (e.g., weddings, parties, banquets and other large events)
- Prohibits multiple bookings.
- Prohibits the STR operator from providing food and/or meals.
- Requires a minimum level of insurance.
- Clarifies that a STR cannot be transferred.
- Requires a minimum parking requirement for a short-term rental



Existing Regulations

Requires the posting of the Good Neighbor Guide in a prominent location

Requires a noise management plan that includes continuous monitoring

Clarifies that STR parking is only allowed on concrete, asphalt, paving stones or other hard durable surface

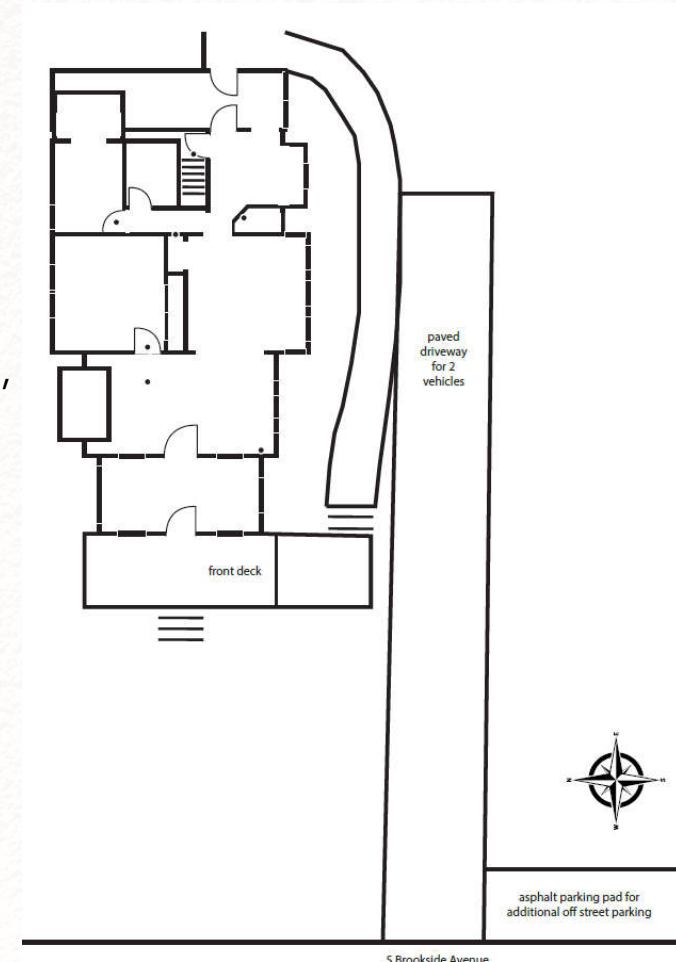
Requires a trash disposal plan

Provides a violation, penalty and enforcement provisions.

Provides a STR revocation process

Requires a Business License

Requires a safety inspection of the short-term rental



Existing Regulations

Limits the number of guests and guest rooms in a short-term rental

Requires business license number listed on all advertisements

Must follow hotels, motels, lodging regulations

Requires the collection of transient guest tax

STR shall not be rented more than twice in a 24-hour period

Prohibits individual rooms shall not be rented to separate parties during the same period of time

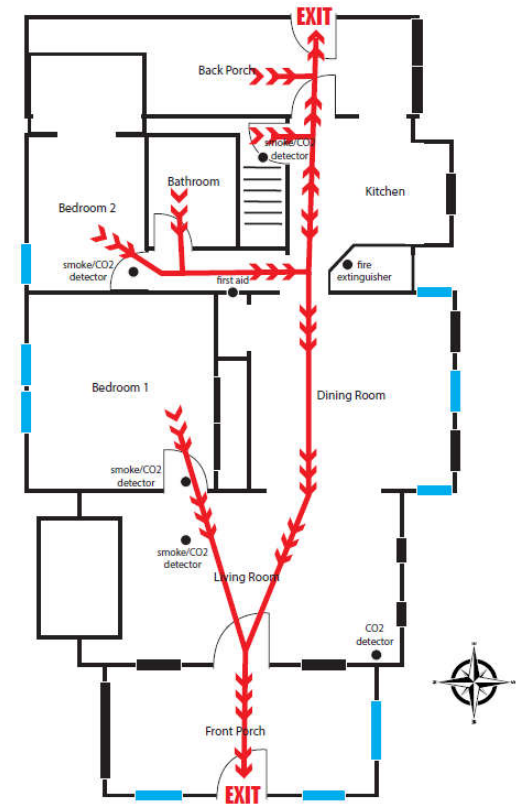
Limits stays to no more than 30 consecutive days per stay



Existing Regulations

Life Safety

- A map identifying escape routes
- Carbon Monoxide detection
- Child-proofed electrical outlets
- Emergency contact information
- Fire extinguishers
- Smoke detectors



Review & Public Notice

Departmental Review

- Each STR is reviewed by City departments for conformance with city code prior to hearing at Planning Commission.

Public Notice

- Owners within 185' notified 15 days before hearing
- Sign posted at property 15 days before hearing
- Public hearing by Planning Commission



Planning Commission Action

Planning Commission shall

- Approve
- Approve w/ Conditions
- Deny

Applicant may appeal decision to City Council

Legal protest – City Council makes final decision



Business License Process

Business license application

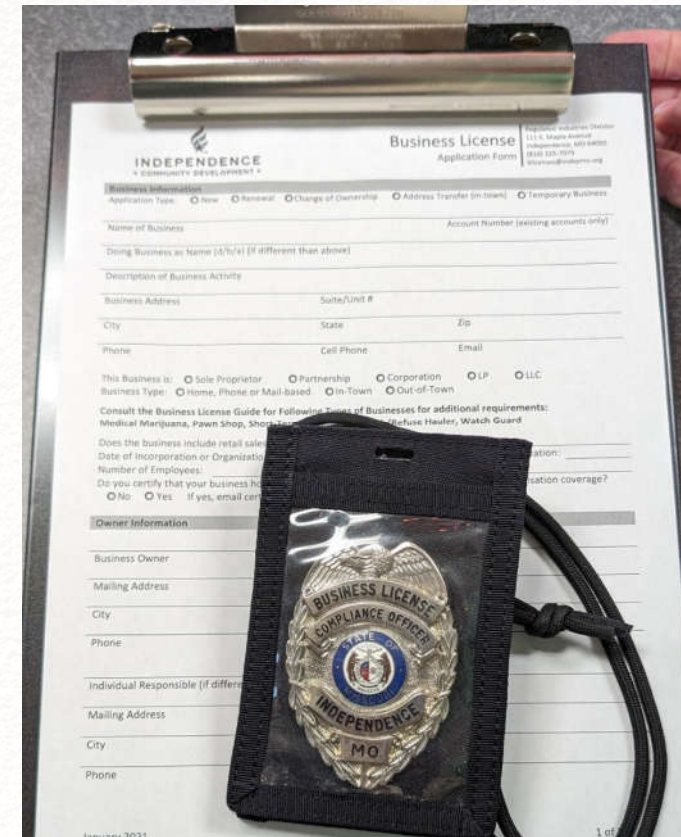
- Reviewed by relevant departments
- Business license inspections of the premises

Annual renewal of business license

- Business license inspection of premises

Safeguards

- Business license administrative hearing process



Rentalscape

Platform utilizing data science to assist local governments with managing compliance and enforcement of short-term rentals.

Rentalscape tracks activity with the City, identifies the address of the STR listing

- Searches booking sites and updates the platform



engineered by

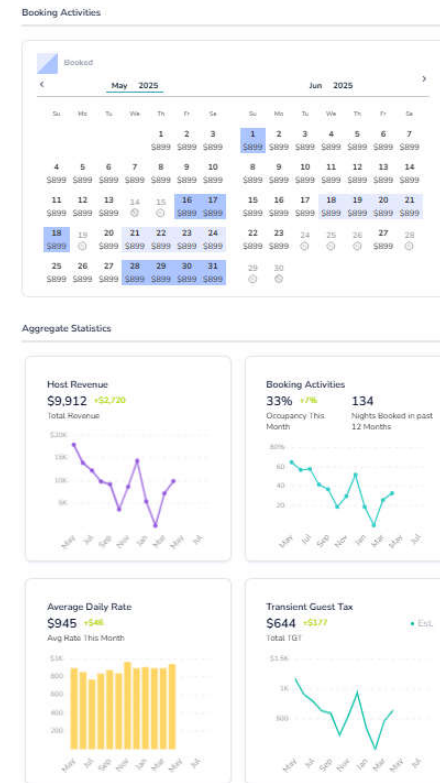
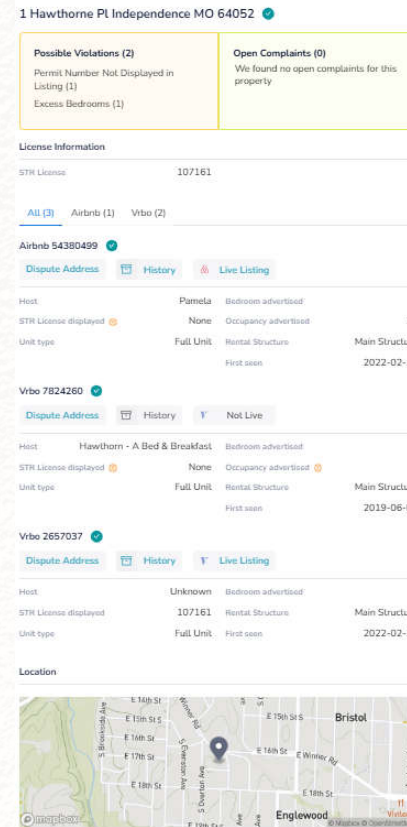


Rentalscape Services

Short Term Rentals

COI 2025

Property Identification
Monitoring and Reporting
Outreach Campaign
STR Registration Portal
STR Tax Payment Portal
Complaint 24/7 Hotline and Complaint form



How Many Short Term Rentals

Short-term rentals = 92

Total housing units in the City = 55,424

0.17% of our housing stock utilized for STR

Majority of the STRs are located west of Noland Road

- Close to stadiums
- Historic sites



Short Term Rentals

A map of Lake County, Indiana, showing 17 water quality monitoring sites. The sites are marked with blue circles containing numbers. The map includes labels for various locations: Raytown, Englewood, Independence, East Independence, Ripley, Lake City, Lake City Army Ammunition Plant, Little Blue Trace Nature Preserve, Selsa, Burr Oak Woods Conservation Area, Lake Tapawingo, and Blue Springs. The sites are numbered 2, 3, 4, 5, 6, 9, 10, and 14.

Location	Number of Sites
Independence	14
Englewood	6
East Independence	2
Ripley	2
Lake City	2
Lake City Army Ammunition Plant	2
Little Blue Trace Nature Preserve	2
Selsa	2
Burr Oak Woods Conservation Area	4
Lake Tapawingo	2
Blue Springs	2
Raytown	2





MEMORANDUM

DATE: June 9, 2025

TO: Mayor and Members of the City Council

FROM: Susanne Holland, City Clerk

SUBJECT: Boards and Commissions Report

Truman Memorial Scholarship Committee

- A recommendation has been made to appoint Nedra Jeffress to the Truman Memorial Scholarship Committee.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.

Board of Adjustment

- A recommendation has been made to appoint Tony Sommer as a regular member to the Board of Adjustment.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.

Animal Welfare Committee

- A recommendation has been made to appoint Cody Atkinson to the Animal Welfare Committee.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.



Street Improvement Oversight Committee

- A recommendation has been made to appoint Pam Wishon to the Street Improvement Oversight Committee.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.

Planning Commission

- A recommendation has been made to reappoint Laurie Dean Wiley to the Planning Commission.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.

Board of Building and Engineering Appeals

- A recommendation has been made to appoint Cindy Culp to the Board of Building and Engineering Appeals.
- Staff requests direction to add a resolution to the next regular meeting, appointing this individual to the above board.