



Stay Well Committee Minutes

May 21, 2025 11:00 AM

In person meeting

17221 East 23rd St S, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Carol Ayers/Cigna, Johnathan Crass/CBiz, Bethany Dickey/HR, Lisa Phillips/Cigna, Michael Jackson/HR, Melissa Cabrera/Finance, Jared Fears/Council Member

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

The Financial Reports were distributed and discussed for March 2025. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **March 2025:**

- The OAP 1 plan had a net income of \$248,518.
- The OAP 2 plan had a net income of \$206,134.
- Local Plus plan had a net income of \$181,326.
- Base plan had a net loss of (\$16,246).
- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$382,021 which has resulted in an ending unrestricted net assets balance of

\$6,173,493.

UPDATE FROM CIGNA

1. Presented by Carol Buckner Ayers and Lisa Phillips

Liberty Hospital will be included in Local Plus as of July 1.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **March 2025** from CBiz.

- Plan Funding for the year is \$1,807,169.00 with a surplus of \$598,679.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,135.
- PEPM for Mar 2025 - 1064.75 vs. Mar 2024 - 1157
- Reporting 0 high-cost claims and 0 over \$150,000 thru March 2025.

UPDATE FROM HR

1. Presented by Bethany Dickey

No updates to report

WELLNESS ACTIVITIES

1. Presented by Selena Good

- Youth Mental Health training is coming up
- PAS - Designated First Responder line
- Stress, Anxiety, and Resilience training is coming up

OLD BUSINESS

NEW BUSINESS

1. Cigna Annual Review

NEXT MEETING DATE

1. June 24, 2025, at 2:00 PM in conference room 117 UAC