



Personnel Board Minutes

May 9, 2025 10:00 AM

IUC, Room 117, 17221 E. 23rd St. South, Independence, MO 64057

CALL TO ORDER

ROLL CALL

Present: Laura Dominik, Arthur Freeland, Cindy Troutman, Krys Lugenbeel, Carissa Smith, Sarah Horne, Linsey Kolisch, and Mike Jackson.

Absent: None

APPROVAL OF MINUTES

1. Approval of February 14, 2025 Meeting Minutes

Laura Dominik made a motion to approve the minutes as written. Motion was seconded. Board approved unanimously. Motion carried.

OLD BUSINESS

Each of the following proposed changes to the Personnel Policies and Procedures was presented individually by Smith. For each proposed change, the board made a motion to move the change to a public hearing and each motion was seconded and passed unanimously.

1. Holiday Pay language review
2. Observed Holidays language update (President's Day)
3. Sick Time for Probationary Employees language review
4. Extended Leave language review

5. Termination/Separation language review
6. Probationary Employees (via discipline) Transfer/Promotion

NEW BUSINESS

Discussed the new DOT required CDL testing. A firm that specializes in DOT law is drafting the language for the administrative policy which will be referenced in the Personnel Policies and Procedures. Training on the policy has already been done. Initial testing will start in June and random testing will start in July.

1. CDL - DOT Drug and Alcohol policy development

SCHEDULE OF NEXT MEETING

Meeting and Public Hearing on Friday, June 13, 10:0 am, in IUC Room 117

ADJOURNMENT

Board motioned for adjournment at 10:32 am. Motion was seconded. Board approved unanimously. Motion Carried.