



Stay Well Committee Minutes

September 23, 2025 2:00 PM

In person meeting

17221 East 23rd St S, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Bethany Dickey/HR, Kevin Kueker/Cigna, Johnathan Crass/CBiz, Melissa Cabrera/Finance, Lisa Phillips/Cigna, Selena Good/Wellness, Carissa Smith/HR

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

For the month of **August 2025:**

- The OAP 1 plan had a net income of \$106,971.
- The OAP 2 plan had a net loss of (\$26,179).
- Local Plus plan had a net loss of (\$10,176).
- Base plan had a net income of \$48,860.
- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$86,276 which has resulted in an ending unrestricted net assets balance of \$6,473,695.

UPDATE FROM CIGNA

1. Presented by Kevin Kueker and Lisa Phillips

Airrosti remote recovery options were introduced to the committee.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **August 2025** from CBiz.

- Plan Funding for the year is \$1,794,658.00 with a surplus of \$92,364.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,134.
- PEPM for Aug 2025 - 1501.14 vs. Aug 2024 - 2051.32
- Reporting 8 high-cost claims and 1 over \$150,000 thru August 2025.

UPDATE FROM HR

1. Presented by Bethany Dickey

Open enrollment meetings will be held 10/15 in IUC 117 and on Teams on 10/16. The retiree meeting will be held 10/22 at PD.

Open enrollment is required this year and will be held 10/20-11/7.

WELLNESS ACTIVITIES

1. Presented by Selena Good

The Wellness Survey will be open until 10/3. Those who complete it will be eligible for a drawing for Chiefs tickets.

OLD BUSINESS

1. Virtual PT comparison

NEW BUSINESS

NEXT MEETING DATE

1. October 28, 2025, at 2:00 pm in conference room 117 IUC