



Stay Well Committee Minutes

October 28, 2025 2:00 PM

In person meeting

17221 East 23rd St S, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Bethany Dickey/HR, Kevin Kueker/Cigna, Johnathan Crass/CBiz, Lisa Phillips/Cigna, Selena Good/Wellness, Carissa Smith/HR, Maria Kimsey, Scarleta Smarter/Cigna

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

The Financial Reports were distributed and discussed for September 2025. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **September 2025:**

- The OAP 1 plan had a net income of \$148,407.
- The OAP 2 plan had a net income of \$36,612.
- Local Plus plan had a net income of \$144,596.
- Base plan had a net income of \$64,867.
- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$480,757 which has resulted in an ending unrestricted net assets balance of

\$6,868,177.

UPDATE FROM CIGNA

1. Presented by Kevin Kueker and Lisa Phillips

We will be getting a new stop-loss representative.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **September 2025** from CBiz.

- Plan Funding for the year is \$1,786,764.00 with a surplus of \$414,580.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,127.
- PEPM for Sep 2025 - 1217.55 vs. Sep 2024 - 1147.16
- Reporting 10 high-cost claims and 1 over \$150,000 thru September 2025.

UPDATE FROM HR

1. Presented by Bethany Dickey

Open enrollment ends November 7th.

WELLNESS ACTIVITIES

1. Presented by Selena Good
 - So far there has been 30% participation in the survey sent out. This is an increase from last year.
 - Retirees will still be able to get their Sermon Center free.
 - Cologuard tests were mailed out.
 - Active Lifestyle reimbursements were discussed.

OLD BUSINESS

NEW BUSINESS

1. 2026 Stop-Loss

NEXT MEETING DATE

1. Discuss alternate meeting dates for November and December due to holidays.

- Next meeting November 18, 2025, 2:00 pm at IUC room 117.
- Following meeting December 16, 2025, 2:00 pm at IUC room 117.