



Personnel Board Minutes

February 12, 2026 10:00 AM

IMC, 20201 E Jackson Dr, Rm 423 Jim Bridger, Independence, MO 64057

CALL TO ORDER

The meeting was called to order at 10:03 a.m. by Laura Dominik.

ROLL CALL

Laura Dominik, Chair – Present
Erin Boatright, Board Member – Present
Carissa Smith, Human Resources Director – Present
Emyli Harding, Human Resources Business Partner-Present
Cheryl Wrisinger, Staff Assistant – Present
Arthur Freeland, Board Member-Present
Lindsey Kolisch, Assistant City Counselor-Present
Cindi Troutman, Board Member-Present
Bridgett McCandless, Councilmember-Present

A Quorum was established.

APPROVAL OF MINUTES

1. Approval of minutes for the Regular Meeting on October 10, 2025.

Laura Dominik made a motion to approve the minutes as written. Motion was seconded by Erin Boatright. Board approved unanimously. **Motion carried.**

OLD BUSINESS

NEW BUSINESS

1. Article VI. Separation and Disciplinary Action; Section B verbiage update

Carissa Smith presented the proposed changes to the manual. Laura Dominik makes a motion to recommend the changes to council and move to Public Hearing. Board approved unanimously.

Motion carried.

SCHEDULE FOR NEXT MEETING

Personnel Board Public Hearing scheduled for March 13, 2026 at 10 am at IMC.

ADJOURNMENT

Laura Dominik, Chair, made a motion to adjourn the meeting at 10:17 a.m. Motion was seconded by Cindi Troutman. Board unanimously approved. **Motion carried.**