



INDEPENDENCE ★ MISSOURI ★

A GREAT AMERICAN STORY

Stay Well Committee Minutes

March 24, 2026 2:00 PM

In person meeting

20201 E. Jackson Dr., Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Bethany Dickey/HR, Kevin Kueker/Cigna, Jonathan Krass/CBiz, Lisa Phillips/Cigna, Ashley Hund/CBiz, Selena Good/Wellness

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

The Financial Reports were distributed and discussed for February 2026. This report contains charts for Unrestricted Net Assets, Net Income (Loss) by Month, and Net Income (Loss) by Plan by Month.

For the month of **February 2026**:

- The OAP 1 plan had a net income of \$398,962.
- The OAP 2 plan had a net income of \$103,195.
- Local Plus plan had a net income of \$313,231.
- Base plan had a net income of \$54,340.

- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$1,427,558 which has resulted in an ending unrestricted net assets balance of \$7,814,978.

UPDATE FROM CIGNA

1. Presented by Kevin Kueker and Lisa Phillips

HCA negotiations are still in progress.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **February 2026** from CBiz.

- Plan Funding for the year is \$1,952,575.00 with a surplus of \$885,428.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,145.
- PEPM for Feb 2026 - 932.01 vs. Feb 2025 - 1337.86
- Reporting 1 high-cost claims and 1 over \$150,000 thru February 2026.

UPDATE FROM HR

1. Presented by Bethany Dickey

Supplemental plans are now available on the MyCigna app.

WELLNESS ACTIVITIES

1. Presented by Selena Good
 - Free dietitian visits for National Nutrition Month
 - May 4-8 is Employee Appreciation Week.

OLD BUSINESS

NEW BUSINESS

NEXT MEETING DATE

1. April 28, 2026 at 2:00 pm in 149 IMC