



Human Relations Commission Minutes

March 10, 2026 4:00 PM

Microsoft Teams meeting

<https://teams.microsoft.com/meet/26473208300426?p=dAEegagYoJFHhJYRfL>

Meeting ID: 264 732 083 004 26

Passcode: A8mk9cF9

Dial in by phone

+1 660-631-8082

Phone conference ID: 257 888 436

WELCOME

Chair Helen Hurley called the meeting to order at 4:08 p.m. Members present included Chair Helen Hurley, Vice Chair Lupe Moe, Secretary Mara Bradord, Mindy Meadows, Virginia Hudson, Police Liaison Deputy Police Chief Michelle Sumstad and staff liaison John Mayfield.

APPROVAL OF MEETING MINUTES FROM JANUARY 13, 2026

Mindy Meadows moved to approve the meeting minutes of January 13, 2026. Lupe Moe seconded the motion. Motion approved 5-0.

MEETING MINUTES FROM JANUARY 13, 2026

OLD BUSINESS

1. MLK CEREMONY REVIEW
2. ICON AWARD DISCUSSION

Members were impressed by the address given by State Rep. Aaron Crossley. Members

found his address to be inspiring. Brent Schondemeyer accepted the MLK Award for his community work over many years. Members discussed a potential new location for the 2027 MLK Award instead of the Truman Memorial Building.

Members discussed the upcoming ICON Award. The awards will be presented at the Pride Event on June 13, 2026. Mara Bradford made the motion to accept the following criteria for the ICON Award and Lupe Moe seconded the motion. Motion approved 5-0. The criteria adopted are the following:

What We're Looking For

Nominees may demonstrate one or more of the following:

- **Promoting Social Justice & Equality** Standing up for human and civil rights and working to remove barriers that limit individuals and communities from thriving, focusing on equity, access, and rights for all.
- **Leadership & Volunteerism** Showing consistent leadership and generously giving time and service to the community—often beyond professional responsibilities.
- **Building Community & Connection** Bringing people together, improving understanding, and strengthening relationships across different groups.
- **Celebrating Diversity & Inclusion** Creating welcoming spaces where everyone feels seen, heard, and valued.

NEW BUSINESS

1. SKATEBOARD COMPETITION EVENT DISCUSSION

Members discussed the September 26, 2026, skateboard competition event. Mara Bradford is working with Hy-vee to obtain hotdogs and water for the event. Members will continue to work with the community to advance the goals for this event.

OPEN DISCUSSION

None.

ADJOURNMENT

Mara Bradford made a motion to adjourn. Mindy Meaows seconded the motion. Motion approved 5-0. The next meeting is scheduled for Tuesday, May 12, 2026.