



Stay Well Committee Minutes

April 28, 2026 2:00 PM

In person meeting

20201 E. Jackson Dr., Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

A quorum was not present. Discussion occurred; however, no official actions or votes were taken. All items requiring approval were deferred to the next meeting.

Also present: Bethany Dickey/HR, Kevin Kueker/Cigna, Jonathan Krass/CBiz, Lisa Phillips/Cigna, Melissa Cabrera/Finance, Ashley Hund/CBiz, Selena Good/Wellness, Kara Vincent/Cigna

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

For the month of **March 2026**:

- The OAP 1 plan had a net income of \$257,113.
- The OAP 2 plan had a net income of \$86,589.
- Local Plus plan had a net income of \$302,466.
- Base plan had a net income of \$22,345.

- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$2,096,072 which has resulted in an ending unrestricted net assets balance of \$8,483,492.

UPDATE FROM CIGNA

1. Presented by Kevin Kueker and Lisa Phillips
 - Kevin introduced our new, additional account representative, Kara Vincent.
 - New formulary updates effective July 1.
 - HCA negotiations are still ongoing.

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **March 2026** from CBiz.

- Plan Funding for the year is \$1,952,548.00 with a surplus of \$697,279.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,147.
- PEPM for Mar 2026 - 1094.39 vs. Mar 2025 - 1064.75
- Reporting 3 high-cost claims and 2 over \$150,000 through March 2026

UPDATE FROM HR

1. Presented by Bethany Dickey

No updates.

WELLNESS ACTIVITIES

1. Presented by Selena Good
 - May is Mental Health Awareness month.
 - May 3–9 is Employee Appreciation Week.

OLD BUSINESS

NEW BUSINESS

1. Initial 2027 Renewal Projection

NEXT MEETING DATE

1. May 26, 2026 at 2:00 pm in 149 IMC.