



Personnel Board Minutes

March 13, 2026 10:00 AM

IMC, Room 148, 20201 E Jackson Dr., Independence, MO 64057

CALL TO ORDER

The meeting was called to order at 10:03 a.m. by Laura Dominik.

ROLL CALL

Laura Dominik, Chair – Present
Erin Boatright, Board Member – Present
Arthur Freeland, Board Member-Present
Cindy Troutman, Board Member-Present
Carissa Smith, Human Resources Director – Present
Emyli Harding, Human Resources Business Partner-Present
Cheryl Wrisinger, Staff Assistant – Present
Lindsey Kolisch, Assistant City Counselor-Present
Bridgett McCandless, Councilmember-Present

A quorum was established.

APPROVAL OF MINUTES

1. Approval of February 12, 2026 Meeting Minutes.

Laura Dominik made a motion to approve the minutes as written. Motion was seconded by Arthur Freeland . Board approved unanimously. **Motion carried.**

PUBLIC HEARING

1. A Public hearing Proposing Changes to Article VI as it pertains to Separation and Disciplinary Action; Section B verbiage update of the City of Independence Personnel

Policies & Procedures Manual.

Laura opened the public hearing regarding proposed changes to Article VI. Separation and Disciplinary Action; Section B of the Personnel Policies and Procedures Manual. Ms. Smith presented the proposed changes to the manual. No comments or questions from the public. Laura closes the public hearing. Laura makes a motion to recommend the changes to council. Krys seconds. Board approved unanimously. **Motion carried.**

SCHEDULE OF NEXT MEETING

Personnel Board Meeting scheduled for April 10, 2026, 10 am at IMC.

ADJOURNMENT

Laura made a motion to adjourn the meeting at 10:09 a.m. Motion was seconded by Krys. Board approved unanimously. **Motion carried.**