



Personnel Board Minutes

May 15, 2026 10:00 AM

IMC, 20201 E Jackson Dr, Rm 321 Round House, Independence, MO 64057

CALL TO ORDER

The meeting was called to order at 10:04 a.m. by Laura Dominik.

ROLL CALL

Laura Dominik, Chair – Present
Erin Boatright, Board Member – Present
Arthur Freeland, Board Member-Present
Cindy Troutman, Board Member-Present
Carissa Smith, Human Resources Director – Present
Emyli Harding, Human Resources Business Partner-Present
Cheryl Wrisinger, Staff Assistant – Present
Lindsey Kolisch, Assistant City Counselor-Present

A Quorum was established.

APPROVAL OF MINUTES

1. Approval of March 13, 2026 Meeting Minutes.

Laura Dominik made a motion to approve the minutes as written. Motion was seconded by Arthur Freeland. Board approved unanimously. **Motion carried.**

OLD BUSINESS

None

NEW BUSINESS

1. Article I. Employment, Workplace and Equal Employment Opportunity Policies I. Complaint Procedure

Carissa Smith presented the proposed changes to Article I. of the manual. Laura Dominik made a motion to move to a Public Hearing with editorial changes. Erin Boatright seconded. The board approved unanimously. **Motion carried.**

2. Article III. Recruitment, Selection, Probation and Promotion B. Recruitment

Carissa Smith presented the proposed changes to Article III of the manual. Laura Dominik made a motion to move to a Public Hearing with editorial changes. Erin Boatright seconded. The board approved unanimously. **Motion carried.**

3. Article IV. Hours of Work and Leave B. Attendance

Carissa Smith presented the proposed changes to Article IV of the manual. Arthur Freeland made a motion to move to a Public Hearing. Erin Boatright seconded. The board approved unanimously. **Motion carried.**

4. Article VI. Separation and Disciplinary Action G. Re-employment after Separation

Carissa Smith presented the proposed changes to Article VI of the manual. Laura Dominik made a motion to move to a Public Hearing. Arthur Freeland seconded. The board approved unanimously. **Motion carried.**

SCHEDULE FOR NEXT MEETING

Personnel Board Meeting scheduled for June 15, 2026 at 10 am at IMC.

ADJOURNMENT

Laura Dominik made a motion to adjourn the meeting at 10:52 a.m. Motion was seconded by Arthur Freeland. Board unanimously approved. **Motion carried.**