



Stay Well Committee Minutes

July 28, 2026 2:00 PM

In-person meeting

20201 E Jackson Dr, Room 149 – Santa Fe, Independence, MO 64057

To view minutes from last meeting click [here](#).

WELCOME

Also present: Bethany Dickey/HR, Kara Vincent/Cigna, Jonathan Krass/CBiz, Lisa Phillips/Cigna, Jessica Earl/Finance, Selena Good/Wellness, Ashley Hund/CBiz, Kevin King/Mayor

APPROVAL OF MINUTES

FINANCIAL STATEMENT

1. Presented by the Finance Department

For the month of **June 2026**:

- The OAP 1 plan had a net income of \$293,946.
- The OAP 2 plan had a net loss of (\$61,180).
- Local Plus plan had a net income of \$171,688.
- Base plan had a net income of \$54,436.
- For the fourth month of the fiscal year, the Fund is experiencing a net income of \$3,122,960 which has resulted in an ending unrestricted net assets balance of \$9,510,380.

UPDATE FROM CIGNA

1. Presented by Kevin Kueker and Lisa Phillips

- Introduced Healthy Pregnancies/Healthy Babies Incentive
- Open Enrollment

FINANCIAL REPORT

1. Presented by CBiz

The Monthly Medical Financial Overview was distributed and discussed **June 2026** from CBiz.

- Plan Funding for the year is \$1,918,816.00 with a surplus of \$422,644.00
- Current enrollment for OAP 1, OAP 2, Local Plus, Base Plan, Cobra, and Retirees is 1,129.
- PEPM for Jun 2026 - 1325.22 vs. Jun 2025 - 1071.67
- Reporting 7 high-cost claims and 1 over \$150,000 through June 2026.

UPDATE FROM HR

1. Presented by Bethany Dickey

Mandatory Open Enrollment will be 10/19–11/6. In-person information meeting will be held 10/14. Retiree meeting date is TBD.

WELLNESS ACTIVITIES

1. Presented by Selena Good

- Blood drive 7/29
- Mental Health First Aid class in early September
- Onsite mammograms at the end of September
- Primary care campaign

OLD BUSINESS

1. 2027 Premium/plan recommendations

Hinge Health Presentation

Healthy Pregnancies/Healthy Babies

HSA Contributions

NEW BUSINESS

NEXT MEETING DATE

1. August 25, 2026 at 2:00 p.m. in 149 IMC