



City Council Study Session Minutes

May 11, 2026 6:00 PM

20201 E. Jackson Drive
First Floor, Santa Fe and Oregon Conference Room
Independence, MO 64057

PRESENTATIONS

1. Fiscal Year 2026-2027 Proposed Budget

City Manager Troy Anderson presented the proposed budget to Council.

REFLECTING ON FY 25-26

- General Fund maintained the minimum 16% unreserved fund balance requirement.
- Issuance of GO bonds in September 2025 for a par amount of \$27.8 million to implement phase 1 of the authorized \$55M for street, bridge, and sidewalk repairs.
- Moved from old City Hall to new Municipal Commons Building
- New City Manager – one month on the job

Moving Forward

Improved financial position, but facing critical choices as expenditures continue to outpace recurring revenues

Anticipated PILOT revenue increase in coming years brings both opportunity and expectations

Addressing fiscal pressures in the budget

Shaping the General Fund Picture

First time in years that the City has not started the budget process facing General Fund shortfall

- Provide 3% across-the-board wage increase for non-represented employees.
- Additional \$143,000 needed just to sustain current Transportation service levels.
- Additional \$2.9M for Police and \$2M for Fire

- \$60,000 for property abatements
- Funding for other needed resources including 4 new positions, support for Parks and Rec and the Animal Shelter

INTERNAL SERVICE FUND BUDGETARY CHANGES

The Internal Services Fund is used to centralize and allocate the costs of shared support services across city departments. T

The proposed budget includes investments in the departments that comprise this fund (HR, Communications, Tech Services, Finance). Additions include:

- \$40,000 for the Safety and Compliance program
- \$805k to authorize new positions including: Help Desk Team Supervisor, Learning and Development Specialist, Procurement Specialist II, Budget Analyst, Accountant I, Accounting Manager, Cyber Security Supervisor
- \$1.34M in capital expenditures

CM Dorman requested that an internal audit be performed for the following sales tax revenues:

Police Public Safety Sales Tax

Fire Protection Sales Tax

Police Use Tax

Marijuana Sales Tax

Prop PD Sales Tax

CM Perkins asked that the audit results be presented to the audit and finance committee then put out for public review and comment.

City Manager Anderson stated that having a reserve is important for credit ratings and bond ratings and bond power.

Meeting adjourned at 6:57 p.m.

INFORMATION ONLY

1. **Please Note:** In accordance with RSMo. 610.021, the City Council may convene in a Closed Executive Session during or after the meeting, on matters of litigation, legal action, and/or attorney client communications, as permitted by Sec. 610.021(1), on matters of personnel, as permitted by Sec. 610.021(3) and personnel records, as permitted by 610.021(13), on matters of contracts, as permitted by 610.021(12), on matters of real estate, as permitted by 610.021(2) and/or matters of labor negotiations, as permitted by 610.021(9).

