



Personnel Board Minutes

August 14, 2026 10:00 AM

IMC, 20201 E Jackson Dr, Rm 321 Roundhouse, Independence, MO 64057

CALL TO ORDER

The meeting was called to order at 10:02 a.m. by Laura Dominik.

ROLL CALL

Laura Dominik, Chair - Present
Erin Boatright, Board Member - Present
Arthur Freeland, Board Member-Present
Carissa Smith, Human Resources Director - Present
Emyli Harding, Human Resources Business Partner-Present
Cheryl Wrisinger, Staff Assistant- Present
Lindsey Kalisch, Assistant City Counselor-Present

A Quorum was established.

APPROVAL OF MINUTES

1. Approval of the July 10, 2026 Meeting Minutes.

Laura Dominik made a motion to approve the minutes as written. Motion was seconded by Erin Boatright. Board approved unanimously. **Motion carried.**

OLD BUSINESS

NEW BUSINESS

1. Article I. Employment, Workplace and Equal Employment Opportunity Policies

Carissa Smith presented the proposed changes to Article I. Employment, Workplace and Equal

Employment Opportunity Policies of the manual. Laura Dominik makes a motion to move to a Public Hearing. Aurthur Freeland seconded. The board approved unanimously. **Motion carried.**

SCHEDULE OF NEXT MEETING

Personnel Board Meeting scheduled for August 25, 2026 at 10 am at IMC.

ADJOURNMENT

Laura Dominik made a motion to adjourn the meeting at 10:27 a.m. Motion was seconded by Arthur Freeland. Board unanimously approved. **Motion carried.**